

SUBSCRIPTION FORM
SAINT-GOBAIN ARGENTINA S.A.

Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)

I declare that I subscribe [] Argentine Pesos invested in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2024 Monde". This is my only subscription and it shall be final, definitive and irrevocable at the closing of the subscription period (March 25, 2024).

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

Description of the Payment methods. You can only choose one payment method. Payment methods cannot be combined.

The payment of the subscription price must be made in Argentine Pesos.

- the payment must be made by bank transfer to the account of Saint-Gobain Argentina S.A. number 0087-131638, CBU 072008782000001316386, at Banco Santander Río S.A., and should be completed by 17/06/2024.
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- Regarding the Sekurit business unit, the payment must be made by bank transfer to the account of Saint Gobain Argentina S.A., number 0087-144300, CBU 072008782000001443004, at Banco Santander Rio S.A., and should be completed by 17/06/2024.
- As for Saint-Gobain Abrasivos S.A., the payment should be made by bank transfer to account number 278159, CBU 0720000720000002781590, at Banco Santander Rio S.A., and should be completed by 17/06/2024.
- Concerning Abrasivos Argentinos S.A.I.C., the payment should be made by bank transfer to account number 025-000195/9, CBU 072002502000000019590, at Banco Santander Rio S.A., and should be completed by 17/06/2024.
- For Saint Gobain Placo, the payment should be made by bank transfer to account number 000-380054, CBU 0720000720000003800540, at Banco Santander Rio S.A., and should be completed by 17/06/2024.
- Regarding Saint Gobain Pam Argentina S.A., the payment should be made by bank transfer to account number 000-380085, CBU 0720000720000003800854, at Banco Santander Rio S.A., and should be completed by 17/06/2024.
- As for GCP Argentina S.A., the payment will be made by bank transfer to account number 464-000971/3, CBU 017046422000000097134, at Banco Santander Rio S.A., and should be completed by 17/06/2024.

I declare that:

- I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 25, 2024). I am not excluded as per the eligibility criteria set forth in the local supplement.
- I have read the brochure, the local supplement and the key information document of the FCPE and I accept all the terms and conditions of the offer, and that I hereby freely and voluntarily adhere to the offer in the terms that arise from the mentioned documents and from this subscription form. My decision will have no effect, either positive or negative, on my employment.
- I meet the conditions for subscribing to the plan and I have received duly legal, accountant and tax advice on its effects and consequences.
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2024.
- I am making a contribution which does not exceed 25% of my gross annual compensation that I will collect in 2024. If my investment specified in this subscription form results in a total investment that is higher than 25% of my gross annual compensation, I hereby agree to reduce my subscription accordingly.
- The subscription price and the applicable exchange rate have been communicated to me before the subscription period.
- I understand that the subscription order is irrevocable.

I have noted the following:

- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2025 and subsequent years (they will not be eligible to receive dividends paid in 2024 in respect of 2023) and that such dividends may be subject to certain foreign exchange restrictions as established by the Argentine Central Bank. In addition, I acknowledge that any dividends paid with respect to shares held under this plan while such shares remain in the FCPE will be reinvested by the FCPE in additional Saint-Gobain shares.
- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down. I understand that Saint-Gobain does

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not guarantee any benefit or gain in connection with the shares offered under the plan. I acknowledge that investing in the plan involves risks, including the possible loss of my investment, and that the benefits that could eventually arise from the plan do not constitute a granted right for the future and may be amended, modified or terminated at any time. I understand that my subscription will entitle me to a matching employer contribution, in the form of free shares under the terms and conditions described in the information brochure. In addition, I acknowledge that during the life of my investment, the value of the Saint-Gobain shares may be affected by fluctuations in the currency exchange rate between the euro and the Argentine Pesos. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the Argentine Pesos price.

- I have noted and I accept that Sekurit, Saint-Gobain Argentina S.A., Saint-Gobain Abrasivos S.A, and Abrasivos Argentinos S.A.I.C., Saint Gobain Placo, Saint Gobain Pam Argentina S.A. and GCP Argentina S.A. will act as a collection agent of the FCPE and Saint-Gobain in Argentina in accordance with the instructions made to the former by the latter. As a consequence, Saint-Gobain Argentina S.A., Saint-Gobain Abrasivos S.A, Abrasivos Argentinos S.A.I.C., Saint Gobain Placo, Saint Gobain Pam Argentina S.A. and GCP Argentina S.A will perform their respective obligations as indicated by the FCPE and the Saint Gobain Group, which include, among others, receiving the funds of your personal contribution on behalf of the FCPE and registering your subscription.
- I acknowledge that Sekurit, Saint-Gobain Argentina S.A., and/or Saint-Gobain Abrasivos S.A, and/or Abrasivos Argentinos S.A.I.C., and/or Saint Gobain Placo and/or Saint Gobain Pam Argentina S.A., and/or GCP Argentina S.A acting as a collection agent, will pay Saint-Gobain the subscription price in foreign currency on my behalf with freely available foreign currency funds held in an account abroad. I will not consider Saint-Gobain Argentina S.A., and/or Saint-Gobain Abrasivos S.A, and/or Abrasivos Argentinos S.A.I.C., and/or Saint Gobain Placo and/or Saint Gobain Pam Argentina S.A., and/or GCP Argentina S.A. to be acting on their respective own benefit.
- By executing this form, I acknowledge that (i) Sekurit and/or Saint-Gobain Argentina S.A., and/or Saint-Gobain Abrasivos S.A, and/or Abrasivos Argentinos S.A.I.C., and/or Saint Gobain Placo and/or Saint Gobain Pam Argentina S.A and/or GCP Argentina S.A. as applicable, will perform its obligations in accordance with the instructions mentioned above, which include, among others, receiving the funds of my personal contribution on behalf of the FCPE and/or Saint-Gobain, and registering my subscription; (ii) payments in accordance with the redemption of my shares may be made in (a) euros in a bank account on my name opened in an entity located outside Argentina; or (b) euros in a bank account on my name opened in an entity located within Argentina, or (c) Argentine Pesos in a bank account on my name opened in an entity located within Argentina, for which purposes my investment in euros will be converted into Argentine Pesos [at the selling exchange rate established by the "Banco de la Nación Argentina" on the payment date; and (iii) I waive any right to exercise any claim arising from or in connection with (a) the appointment of Sekurit, and/or Saint-Gobain Argentina S.A., and/or Saint-Gobain Abrasivos S.A, and/or Abrasivos Argentinos S.A.I.C., and/or Saint Gobain Placo and/or Saint Gobain Pam Argentina S.A., and/or GCP Argentina S.A. as a collection agent of the FCPE and Saint Gobain in Argentina; and (b) the performance by Sekurit, and/or Saint-Gobain Argentina S.A., and/or Saint-Gobain Abrasivos S.A, and/or Abrasivos Argentinos S.A.I.C., and/or Saint Gobain Placo and/or Saint Gobain Pam Argentina S.A. and/or GCP Argentina S.A of their obligations in their role as a collection agent in accordance with the instructions made to them by the FCPE and/or Saint Gobain.
- I acknowledge and accept that payments to be made to me in foreign currency shall be subject to the foreign exchange regulations in place at the time of redemption.
- I acknowledge that the plan to invest in shares of Saint-Gobain is being offered to me in my capacity as an eligible employee and is not aimed at the general public. By receiving and accepting to participate in this plan, I acknowledge that (i) authorization to make a public offering in Argentina of the underlying shares or any document relating to its offering as a public offer in Argentina has not been granted by the Argentine Securities Exchange Commission (Comisión Nacional de Valores or "CNV"); (ii) neither my employer, the FCPE nor Saint-Gobain has made, or will make, any application to obtain an authorization from the CNV for the public offering of the underlying shares in Argentina, or otherwise taken any action that would permit a public offering of the shares in Argentina within the meaning of Argentine Capital Markets Law No. 26,831 (as amended), and of the Argentine Securities Exchange Commission General Resolution No. 622/2013, as amended, supplemented or otherwise modified from time to time, and ancillary regulations; (iii) all documents and information relating to the offering do not constitute a public offering of securities under the Argentine Capital Markets Law No. 26,831 (as amended); and (iv) agree that I will not sell or offer to sell any shares acquired upon settlement of my investment in Argentina other than pursuant to transactions that would not qualify as a public offering under Section 2 of Argentine Capital Markets Law No. 26,831 (as amended).
- I acknowledge that the plan documents are being delivered to me in my capacity as an eligible employee. Accordingly, receipt and acceptance of the plan documents shall constitute my agreement that the information contained in the plan documents may not (i) be reproduced or used, in whole or in part, for any purpose whatsoever other than as a representation of my holding of shares, or (ii) furnished to or discussed with any person without the express written permission from my employer.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,500,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2024 capital increase. In addition, in the event the total amount of the subscription requests in Argentina exceed 250.000 euros, Saint-Gobain will reduce each subscriber's contribution in Argentina in proportion to his or her initial subscription request, according to the same principles provided by the reduction rules described in the PEG regulations available on <https://peg.saint-gobain.com>.
- Under the new foreign exchange regulations (in place since September 1, 2019), resident legal entities require prior approval from the Argentine Central Bank in order to purchase and transfer foreign currency abroad for the creation of off-shore assets (e.g., to purchase shares issued by foreign entities). In turn, resident natural persons may purchase and transfer foreign currency abroad for up to US\$200 per calendar month (subject to certain limitations). Purchases in excess of such amount require prior approval from the Argentine Central Bank. Such limits apply to, among other things, portfolio investments such as the subscription of the 2024 Plan shares. As a result, the local employer would not currently be able to purchase foreign currency and transfer it abroad on its own name, as payment for the 2024 Plan shares effectively subscribed by participating employees. Conversely, each employee would be able to so purchase and transfer the subscription price but only for up to US\$200 per calendar month. Foreign exchange regulations are prone to change from time to time.
- In addition, Argentine Central Bank Communication "A" 6401 (as amended and supplemented), sets forth an information regime for

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local residents (both legal entities and individuals) relating to their foreign indebtedness and foreign assets. Starting in 2020, Argentine residents (both legal entities and individuals) having foreign debt that is outstanding or that has been cancelled within a given calendar quarter, are required to comply with the reporting regime on a quarterly basis. If their balance of foreign assets and liabilities equals or exceeds US\$50 million at the end of the calendar year, they must also file an annual presentation. In addition, I acknowledge that holding of available external liquid assets or performing sales of securities with local settlement in foreign currency or transfers of them to depository agencies abroad may limit the ability to purchase foreign currency in the Argentine foreign exchange market, as described in the local supplement for my country. I acknowledge that I should consult with my personal advisor to ensure that I am properly complying with applicable foreign exchange regulations in Argentina.

- I have noted that the contributions are made under the Saint-Gobain Relais 2024 Monde FCPE. This Fund will subscribe to the 2024 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- I acknowledge that I will have to bear and I am responsible for any taxes and where applicable the employee portion of any social security charges or employee contributions that my employer is obliged to withhold or pay as a result of my participation in this offer and I hereby irrevocably authorize my employer, to the extent legally permitted to deduct any such taxes, social security charges and/or contributions from my salary (including all accrued entitlements), and from any redemption amount to which I may be entitled to under this offer, or to sell, or have sold, without any prior notice whatsoever all or part of my Saint-Gobain shares held under the FCPE and deduct the amount due from the proceeds.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.
- I will receive FCPE shares which will be unavailable, unless early exit events, for a five year period, or until May 1, 2029. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2024, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2024 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online. I understand that the event of subscriptions both online and using a paper unit subscription form, only my paper subscription form shall be processed.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.

Default of payment by bank transfer

In case of default of my payment to be made by bank transfer, my subscription may be cancelled for the corresponding unpaid amount. This subscription form constitutes an irrevocable instruction to my employer or the custodial institution to redeem, without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.

Finally, my employer reserves the right to file a claim against me for payment of any unpaid amounts.

Warning – "U.S. person"

I understand that the offer is not open to subscriptions by "US Persons" and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US person). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company's website: <https://about.amundi.com/Legal-Mentions/Legal-mentions> under "Access Limited".

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.
- Therefore, I declare:
 - o I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
 - o I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Declaration of consent for the processing of personal data:

I hereby authorize the use, gathering, storage and communication of the information contained in this subscription form as part of a computerized data processing process, for which Saint-Gobain is responsible. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request).

I understand that all the above information is necessary for my participation in the 2024 employee share offering and to enforce my rights in respect of my subscription to the employee share offering. I agree that this information will be provided, transferred to France and processed by Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2024

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Employee Share Offering, the management of the Group savings plan and accounts and the computer storage of such data, and any transaction resulting directly from it. I acknowledge that my personal data will be hosted in a database which is duly registered before the Access to Public Information Agency on behalf of my employer and that "The Access to Public Information Agency, as the enforcing authority of Act 25.326, has the power to attend the reports and claims from those who are affected in their rights consequence of non-fulfilment of data protection provisions" (*"La Agencia de Acceso a la Información Pública, en su carácter de Órgano de Control de la Ley N° 25.326, tiene la atribución de atender las denuncias y reclamos que interpongan quienes resulten afectados en sus derechos por incumplimiento de las normas vigentes en materia de protección de datos personales"*).

I acknowledge that I may exercise my right to access, modify, rectify and delete my personal data by contacting the human resource department of Saint-Gobain. I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences.

My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes I have the right to file a complaint with the French supervisory authority, the CNIL concerning the protection of my personal data. The data protection officer of the issuer can be reached at privacycontact.CSG.FR@saint-gobain.com.

Signed in Ciudad Autónoma de Buenos Aires / Provincia de Buenos Aires (strike out what is inaccurate)

On March , 2024

READ AND APPROVED:

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Signature