

## ONLINE SUBSCRIPTION FORM

### **Compagnie Générale de Saint-Gobain (hereafter « Saint-Gobain »)**

I declare that I wish to invest [ ] BGN for subscription of Saint-Gobain shares via the Shareholding fund (FCPE) “Saint-Gobain Relais 2024 Monde”.

This FCPE will be merged into the “Saint-Gobain Avenir Monde” compartment of the FCPE “Saint-Gobain PEG Monde”.

I acknowledge that the subscription price has been communicated to me.

### **Description of the Payment methods**

**Please choose one of the Payment methods described below, payment methods cannot be combined:**

Bank transfer

I wish to pay the full amount of my contribution by a bank transfer to the bank account indicated to me in the local supplement before 5 May, 2024

Salary withholdings – please chose one of the following options described below

I wish that the full amount of my contribution is withheld at once from my May 2024 salary and I hereby give my express consent for my employer to make such withholding from my salary

I wish that the full amount of my contribution is withheld in 8 equal monthly installments from my monthly salaries starting in May 2024 and ending on 31 December 2024

### **GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

- I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 25, 2024).
- I have read the brochure, the local supplement and the key information document of the FCPE
- I meet the conditions for subscribing to the plan
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2024
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2023 or an estimate of the 2024 gross annual compensation.
- The subscription price has been communicated to me before the subscription period

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends (if any) distributed as of 2025 and subsequent years (they will not be eligible to receive dividends paid in 2024 in respect of 2023). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.

- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,500,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2024 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2024 Monde FCPE. This Fund will subscribe to the 2024 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, upon request, I will receive an amount in euros or the equivalent in BGN corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the BGN price
- I will receive FCPE shares which will be unavailable, unless early exit events, for a five-year period, or until May 1, 2029. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- Saint-Gobain has made available to me regulations for the PEG 2024, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2024 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment and, in case I have chosen to pay by way of a bank transfer, make the relevant transfer as instructed above.
- I realize that, if my employment is terminated for whatever reason, any amounts of my subscription which are not yet paid to my employer or withheld from my salary will become immediately due and payable by me to my employer and will be deducted by my employer from any payments that my employer owes to me upon termination of employment. Any amounts which remain unpaid after such deduction will have to be paid effectively by me to my employer within 30 days after the termination of my employment.
- In the event of default of payment by me, my employer will be entitled to sell without any prior notice or permission whatsoever and without any right to indemnity, all or part of my shares held under the FCPE in accordance with applicable regulations and to allocate the proceeds, as appropriate, towards payment of:
  - o The total amount outstanding; plus
  - o Reasonable administrative expenses.
- This early sale may have tax impact for me for which I will be entirely responsible.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.

### **Warning – “U.S. person”**

- I understand that the offer is not open to subscriptions by “US Persons”. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-mentions> under “Access Limited”.

### **Specific rules for Russia and Belarus**

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.
- Therefore, I declare:
  - o I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
  - o I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

### **Personal Data Processing:**

I hereby confirm I am acquainted with the privacy notice regarding the use, gathering, storage, transfer, and communication of the information contained in this subscription form as part of a computerized data processing process (which does not involve automated decision-making or profiling), for which the Compagnie de Saint-Gobain is responsible for the purposes of the 2024 Employee Share Offering. I acknowledge that the legal basis for the processing of my data is the preparation for entering into and the performance of the subscription contract (i.e., the present subscription request), as the processing is necessary for the performance of said contract. I understand that all the above information is necessary for my participation in the 2024 employee share offering and to enforce my rights in respect of my subscription to the employee share offering.

I am aware that this information will be provided, transferred to France and processed by the Compagnie de Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi-ESR) in connection with the 2024 Employee Share Offering.

After the capital increase, Amundi ESR is responsible for the data process for the purposes of the management of the Group savings plan, the FCPE accounts, the computer storage of my data, and any transaction resulting directly from it.

I acknowledge that I may exercise my rights related to access, modify, rectify or erase my data by contacting the human resource department of Saint-Gobain and/or Amundi ESR as the case may be at [dpo@amundi.com](mailto:dpo@amundi.com). I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences.

My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes. I have the right to file a complaint concerning the protection of my personal data with the French supervisory authority, the CNIL, or with the Bulgarian Personal Data Protection Commission. The data protection officer of the issuer can be reached at: [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com)