

## **ONLINE SUBSCRIPTION FORM - INDIA**

### **Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)**

I \_\_\_\_\_ hereby subscribe to the 2024 Employee Share Offering and agree to invest

INR [ \_\_\_\_\_ ] (Indian Rupees [    ] ) in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2024 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

### **Description of the Payment methods**

I understand that I may pay by any of the following methods. Payment methods cannot be combined:

- (i) I can pay the INR amount indicated in this subscription form by way of a wire transfer to my employer's bank account on or before March 25, 2024; or
- (ii) I can avail of a loan facility from my employer given in a single tranche to partly finance the investment at a special rate of 3% which shall be recovered by way of salary deductions in nine equal monthly installments beginning from the month of allotment (i.e. May 2024 and the balance INR amount can be paid in the manner referred in (i) above) and I hereby expressly consent to such deductions. Please see the local supplement for conditions of the repayment of the local facility.

(Please see the "country supplement" for information about the method of payment)<sup>1</sup>

## **GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

- I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 25, 2024).
- I have read the brochure, the local supplement and the key information document of the FCPE
- I meet the conditions for subscribing to the plan
- this subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2024
- I am making a contribution which does not exceed 25% of my gross annual compensation for 2023 or an estimate of the 2024 gross annual compensation
- The subscription price has been communicated to me before the subscription period

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2025 and subsequent years (they will not be eligible to receive dividends paid in 2024 in respect of 2023). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,500,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2024 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2024 Monde FCPE. This Fund will subscribe to the 2024 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- I acknowledge that my remittances under the 2024 Employee Share Offering shall be reckoned towards the limit of US \$250,000 (or such other limit as may be prescribed under the liberalized remittance scheme) per financial year and confirm that such limit would not be exceeded by my participation in the offering..
- At redemption, I will receive an amount in euros or the equivalent in Indian Rupees (INR) corresponding to the value of Saint-Gobain

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<sup>1</sup> Note: The above language has been suggested basis the payment method provided in the country supplement. Considering that this may be a standard electronic form, necessary changes may be made.

shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the INR price.

- I am aware of the tax consequences that may apply as a result of my participation in the plan, and I undertake full responsibility for these tax consequences. In particular, I am liable to my employer for any sums that my employer may have to advance on my behalf in respect of tax and/or social security contributions. My employer may withhold these sums from my salary or from any other amount owed to me. Information on the applicable taxation is provided in the local supplement. In addition, in case Tax Collected at Source ("TCS") is due, I will need to pay the amount due to my employer by way of bank transfer by 25<sup>th</sup> March 2024 since the same is required to be remitted to the AD Bank. If such payment is not made on a timely basis, my employer is authorised to deduct it from my payroll, or as the case may be, over several payrolls should the maximum amount which may be deducted therefrom is reached, until full payment of the TCS due.
- I will receive FCPE shares which will be unavailable, except in certain early exit events, for a five year period, or until May 1, 2029. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2024, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2024 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from, and does neither form part of, nor change, my employment agreement and any benefits / employer contribution do not form a part of my terms of employment, do not entitle me to similar benefits in future including upon termination of my employment and shall not constitute salary / wages for determination of any severance or similar payment. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.

#### **Warning – "U.S. person"**

I understand that the offer is not open to subscriptions by "US Persons" and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company's website: <https://about.amundi.com/Legal-Mentions/Legal-notices> under "Access Limited" .

#### **Specific rules for Russia and Belarus**

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

#### **Declaration of consent for the processing of personal data:**

I hereby authorize the use, gathering, storage and communication of the information contained in this subscription form and/or other information which my employer would have been required to share, as part of a computerized data processing process, for which the Compagnie de Saint-Gobain is responsible for the purposes of the 2024 Employee Share Offering. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). I understand that all the above information is necessary for my participation in the 2024 employee share offering and to enforce my rights in respect of my subscription to the employee share offering.

I agree that this information will be provided, transferred to France and processed by the Compagnie de Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2024 Employee Share Offering.

After the capital increase, Amundi ESR is responsible for the data process for the purposes of the management of the Group savings plan, the FCPE accounts, the computer storage of my data, and any transaction resulting directly from it.

I acknowledge that I may exercise my right to access, modify or rectify or erase my personal data by contacting the human resource department of Saint-Gobain and/or Amundi ESR as the case may be at [dpo@amundi.com](mailto:dpo@amundi.com). I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes. I have the right to file a complaint with the French supervisory authority, the CNIL concerning the protection of my personal data. The data protection officer of the issuer can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).