

## ONLINE SUBSCRIPTION FORM

Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)

<b><u>Capital Increase of Saint-Gobain Reserved to PEG members</u></b>	<b><u>The Undersigned,</u></b> <b><u>Surname:</u></b> _____ <b><u>Name:</u></b> _____ <b><u>National ID</u></b> _____ <b><u>Company</u></b> _____ <b><u>Address:</u></b> _____ <b><u>(country):</u></b> <b>ROMANIA</b>
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### GENERAL CONDITIONS OF THE SUBSCRIPTIONS

I declare that I subscribe [ ] RON invested in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2024 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

#### **Description of the Payment methods**

**I can chose only one payment method.**

**I wish to pay by:**

**Wire transfer before 06.05.2024 to:**

**my employer (in the account number communicated by my PEG correspondent pursuant to my subscription)**

**Total Amount: ..... (RON).**

**or**

**Advance payment made by my employer payable in 8 monthly installments starting with April 2024salary**

**Total Amount: ..... (RON).**

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the date of my subscription.

- I have read the brochure, the local supplement and the key information document of the FCPE
- I meet the conditions for subscribing to the plan
- this subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2024
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2023 or an estimate of the 2024 gross annual compensation
- The subscription price has been communicated to me before the subscription period

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2025 and subsequent years (they will not be eligible to receive dividends paid in 2024 in respect of 2023). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,500,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All

subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2024 capital increase.

- I have noted that the contributions are made under the Saint-Gobain Relais 2024 Monde FCPE. This Fund will subscribe to the 2024 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive the equivalent in RON corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the RON price
- I will receive FCPE shares which will be unavailable, unless early exit events, for a five year period, or until May 1, 2029. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2024, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2024 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE to redeem or have redeemed without any advance notice or reminder to pay my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.

#### **Warning – "U.S. person"**

- I understand that the offer is not open to subscriptions by "US Persons" and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company's website: <https://about.amundi.com/Legal-Mentions/Legal-notice> under "Access Limited" .

#### **Specific rules for Russia and Republic of Belarus**

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.
- Therefore, I declare :
  - o I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
  - o I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

#### **Processing of personal data:**

I hereby acknowledge the terms of the use of the information contained in this subscription form as part of a computerized data processing process, for which Saint-Gobain is responsible. I understand that all the above information is necessary for my participation in the 2024 employee share offering and to enforce my rights in respect of my subscription to the 2024 Employee Share Offering.

I understand that this information will be provided, transferred to France and processed by Saint-Gobain (acting as controller, respectively determining the conditions and limits of the processing), by my employer (acting as controller and processor), the account holder of the shareholding fund (the FCPE) (Amundi ESR) (acting as processor, solely based on Saint-Gobain's instructions) in connection with the 2024 Employee Share Offering, the management of the Group savings plan and accounts and the computer storage of such data, and any transaction resulting directly from it.

I understand that all the above information is necessary for my participation in the 2024 Employee Share Offering and to enforce my rights in respect of my subscription to the 2024 Employee Share Offering.

The processing of my data shall be grounded on *the need of it for the performance of the 2024 Employee Share Offering, as well as the need to take the necessary steps at my request prior to my subscription* (Art. 6 para 1 let. b) of the EU Regulation No. 679/2016 on personal data protection, hereinafter the GDPR), the *legitimate interest* of my employer and Saint-Gobain to manage any group subscriptions and exercise any of its rights (Article 6 f) of GDPR), as well as any *legal obligations* imposing to process personal data in the context of the Plan (Art. 6 Para 1 let. c) of GDPR).

I acknowledge that I may exercise the following rights:

**Access my data:** you have the right to obtain from Saint-Gobain confirmation that it is processing your personal data, as well as information on the specific nature of such processing, such as the purpose, the categories of processed personal data, the recipients of the data / third party entities that have access to your data), the period for which your data is retained, your specific rights. This right also entitles you to a free copy of your data processed by Saint-Gobain, as well as to obtain any additional copies.

**Rectification:** you may request us to modify your incorrect personal data or, if necessary, complete your data that is incomplete, including by providing us with relevant additional data.

**Erasure:** You can ask us to delete your personal information when:

- these are no longer necessary for the purposes for which we have collected and processed such;
- you have withdrawn the consent to further processing of your personal data (only for your national unique id) and we cannot process this data based on other grounds (e.g., under the law when we are talking about mandatory data retained for a certain period of time, Saint-Gobain has a legitimate interest in retaining such data in order to defend a legitimate right, etc.);
- your data is processed contrary to law.
- your data must be erased in accordance with local / European law.

**Restriction:** You may request that certain personal data be marked as restricted while complaints about the accuracy, topicality of your data and the lawfulness of their processing are processed, and when although Saint-Gobain no longer needs your data, it must retain it for the purpose of establishing, exercising or defending a right in court.

**Portability:** you may request us to transfer your data to you or to another controller.

It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences.

**I acknowledge that I may exercise my rights by contacting the human resource department of Saint-Gobain.**

**Making a Complaint:** you have the right to file a complaint with the French supervisory authority, the CNIL, or to another competent authority within your place of residence / place of work / place where your rights have been infringed. concerning the protection of your personal data. The data protection officer of the issuer can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).

Your personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares you hold in the PEG, and later for archiving purposes.

In order for your subscription processing you must provide Saint-Gobain with the full data required under this form.

For any details on the above you may contact Saint-Gobain's data protection officer at: [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).

Date:

"I acknowledge and agree to the terms of this subscription form"