

GROUP SAVINGS PLAN 2024



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 11 TO 25, 2024

TAKE PART IN THE 2024 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND “FCPE”) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **“Subscribe to the PEG”** button to access the subscription website available from March 11 (10:00 am) to March 25, 2024 (11:59 pm, Paris time).

CLASSIC FORMULA

| | |
|---|--|
| Terms | Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”. |
| Subscription price | Subscription price including a 20% reduction compared to the reference price. |
| Dividends | Profit from any dividends paid as of 2025 (reinvested in the Employee Shareholding Fund “FCPE”). |
| Payment of administrative fees by Saint-Gobain | Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees. |
| Limit of investment | 25% of your gross annual remuneration. |
| Please note before investing | Risk of capital loss. |
| Lock-up period | 5 years. |



WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

Payment is to be made in LBP. You may pay by the following method of payment:

Through a deduction of your salary starting in May 2024, the amount of your investment will be divided into 8 (eight) equal installments.

KEY DATES



from 02/12/2024 to 03/08/2024

Period for setting the reference price

03/11/2024

Date for setting the subscription price

from 03/11/2024 to 03/25/2024

Subscription period

05/15/2024

Capital increase

