

GROUP SAVINGS PLAN 2024



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 11 TO 25, 2024

TAKE PART IN THE 2024 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND “FCPE”) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **“Subscribe to the PEG”** button to access the subscription website available from March 11 (10:00 am) to March 25, 2024 (11:59 pm, Paris time).

CLASSIC FORMULA

Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Dividends	Profit from any dividends paid as of 2025 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.



WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

Payment is to be made in AED. You may pay by combining the following methods of payment:

(1) Payment by bank transfer from your personal bank account. The amount of your subscription has to be paid to the account of your employer by April 30, 2024. The amount to pay, the method of payment, and the details of the bank account to which payment must be made will be communicated to you by email at the start of the payment period.

In order for your subscription to be valid, you must provide your bank with adequate instruction so that your payment is received by April 30, 2024, at the latest.

And/or

(2) Eight (8) equal monthly salary deductions, as reimbursement for the salary advance made by your employer for the total amount of your purchase. The first deduction will be made through payroll in May 2024.

KEY DATES



from 02/12/2024 to 03/08/2024

Period for setting the reference price

03/11/2024

Date for setting the subscription price

from 03/11/2024 to 03/25/2024

Subscription period

04/30/2024

Bank account debit

05/15/2024

Capital increase

