

GROUP SAVINGS PLAN 2024



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 11 TO 25, 2024

TAKE PART IN THE 2024 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND "FCPE") UNDER **PREFERENTIAL TERMS!**

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **"Subscribe to the PEG"** button to access the subscription website available from March 11 (10:00 am) to March 25, 2024 (11:59 pm, Paris time).

CLASSIC FORMULA

Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund "FCPE".
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	[Employer's contribution to be added depending on the Country, with a focus on the percentage of matching contribution for the 1st level.]
Dividends	Profit from any dividends paid as of 2025 (reinvested in the Employee Shareholding Fund "FCPE").
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION



[EMPLOYER'S CONTRIBUTION TO BE ADDED DEPENDING ON THE COUNTRY]

Personal investment interval (euros)	Matching percent (%)	Amount in the interval	Maximum matching (euros)
0 – 500	75%	500	375
501 – 1,500	50%	1,000	500
1,501 – 5,000	25%	3,500	875
5,001 and more	0	0	0
TOTAL			1,750

An employer's matching contribution simulator is available on <https://peg.saint-gobain.com>



WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

[Depending on the Country, **retired** employees from these companies who meet the conditions set out in the PEG regulations.]

HOW DO I PAY MY SUBSCRIPTION?

[Payment methods are decided on a country-by-country basis and are either in cash, through a loan or through a salary advance (ask your PEG representative and refer to your country supplement).]

KEY DATES



from 02/12/2024 to 03/08/2024

Period for setting the reference price

03/11/2024

Date for setting the subscription price

from 03/11/2024 to 03/25/2024

Subscription period

05/10/2024

Bank account debit

05/15/2024

Capital increase

