

# GROUP SAVINGS PLAN 2024



## THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 11 TO 25, 2024

TAKE PART IN THE 2024 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND "FCPE") UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the "Subscribe to the PEG" button to access the subscription website available from March 11 (10:00 am) to March 25, 2024 (11:59 pm, Paris time).

### CLASSIC FORMULA

Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund "FCPE".
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	If you decide to invest in the plan, your employer will contribute to your investment an additional proportional amount as follows: 20% matching contribution of EUR 760 for employee's investment of EUR 1 to 3,800; and 10% matching contribution of EUR 440 for employee's investment of EUR 3,801 to 8,200.
Dividends	Profit from any dividends paid as of 2025 (reinvested in the Employee Shareholding Fund "FCPE").
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years

# FOCUS OF THE MATCHING CONTRIBUTION



Employee investment	Matching contribution	Maximum matching bonus
1 to 3,800 EUR	20%	760 EUR
3,801 to 8,200 EUR	10%	440 EUR
Above 8,200 EUR	Nil	Nil
<b>TOTAL</b>		<b>1,200 EUR</b>

An employer's matching contribution simulator is available on <https://peg.saint-gobain.com>



## WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

## HOW DO I PAY MY SUBSCRIPTION?

You may pay by any one of the following methods:

- (a) immediate payment in full by way of cheque or bank transfer before May 3, 2024. All cheques or bank transfer shall be made payable to your employer. Details of payment will be provided by your employer;
- (b) subject to the approval of your employer and to such terms and conditions to be determined by your employer and notified to you, by monthly instalments commencing in May 2024 (maximum 8 instalments); or
- (c) subject to the approval of your employer and to such terms and conditions to be determined by your employer and notified to you, a combination of monthly instalments (maximum 8 instalments) and immediate payment by way of cheque or bank transfer made payable to your employer. Details of payment will be provided by your employer.

## KEY DATES



from 02/12/2024 to 03/08/2024  
Period for setting the reference price

03/11/2024  
Date for setting the subscription price

from 03/11/2024 to 03/25/2024  
Subscription period

05/10/2024  
Bank account debit

05/15/2024  
Capital increase

