GROUP SAVINGS
PLAN 2024

PEG BY SAINT-GOBAIN

THE SAINT-GOBAIN PEG IN BRIEF!
FROM MARCH 11 TO 25, 2024

TAKE PART IN THE 2024 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER UNDER PREFERENTIAL TERMS!

Go to the dedicated website **https://peg.saint-gobain.com** and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **"Subscribe to the PEG"** button to access the subscription website available from March 11 (10:00 am) to March 25, 2024 (11:59 pm, Paris time).

	CLASSIC FORMULA
Terms	Acquisition of shares under the PEG.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	**Maximum up to 750 eur**
Dividends	Profit from any dividends paid as of 2025.
Payment of administrative fees by Saint-Gobain	Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	**5 years.**

FOCUS OF THE MATCHING CONTRIBUTION

[EMPLOYER'S CONTRIBUTION TO BE ADDED DEPENDING ON THE COUNTRY]

Employee investment	Employer contribution (Matching bonus %)	Maximum matching bonus
0 – 1 000 €	50%	500 €
1 001 € - 2 000 €	25%	250 €
Total		**750 €**

An employer's matching contribution simulator is available on
https://peg.saint-gobain.com

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period. [Depending on the Country, **retired** employees from these companies who meet the conditions set out in the PEG regulations.]

HOW DO I PAY MY SUBSCRIPTION?

[Payment methods are decided on a country-by-country basis and are either in cash, through a loan or through a salary advance (ask your PEG representative and refer to your country supplement).]

KEY DATES

from 02/12/2024 to 03/08/2024
Period for setting the reference price

03/11/2024
Date for setting the subscription price

from 03/11/2024 to 03/25/2024
Subscription period

05/10/2024
Bank account debit

05/15/2024
Capital increase