

GROUP SAVINGS PLAN 2024



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 11 TO 25, 2024

TAKE PART IN THE 2024 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND “FCPE”) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **“Subscribe to the PEG”** button to access the subscription website available from March 11 (10:00 am) to March 25, 2024 (11:59 pm, Paris time).

CLASSIC FORMULA

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Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	Refer to the matching contribution table on page 2
Dividends	Profit from any dividends paid as of 2025 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION



ZAR	YOUR SUBSCRIPTION You invest	MATCHING LEVEL We add	MAX COMPANY CONTRIBUTION Our maximum
	ZAR 1.00 - ZAR 500.00	100%	ZAR 500.00
	ZAR 501.00 - ZAR 15,000.00	60%	ZAR 8,700.00
	ZAR 15,001.00 - ZAR 50,000.00	25%	ZAR 8,750.00

An employer's matching contribution simulator is available on <https://peg.saint-gobain.com>



WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

1. Payroll deduction
2. EFT payment if the amount exceeds your April 2024 net salary

KEY DATES



from 02/12/2024 to 03/08/2024
Period for setting the reference price

03/11/2024
Date for setting the subscription price

from 03/11/2024 to 03/25/2024
Subscription period

05/10/2024
Payment to Amundi

05/15/2024
Capital increase

