

# PEG – Be an Owner

INVEST, ACT AS AN ENTREPRENEUR, SHARE

Join your colleagues and become an owner of Saint-Gobain! Elect to participate in our Employee Share Purchase Program, PEG, from **March 11–25, 2024**.

## INVEST

Purchase shares of Saint-Gobain stock at a **20% discount**. You can choose to invest up to **25%** of your gross annual base salary.

## RECEIVE

Get additional shares through the **company match**! Saint-Gobain provides **up to a maximum of \$2,225** worth of matching shares, depending on how much you contribute. The match is cumulative, meaning you receive each preceding investment range's match as your investment increases.

Investment Range 1: <b>\$0-\$100</b>	Investment Range 2: <b>\$101-\$2,000</b>	Investment Range 3: <b>\$2,001-\$5,700</b>	Investment Range 4: <b>\$5,701-\$10,000</b>
<b>200%</b> Match on your first \$100 ▼ up to <b>\$200</b>	<b>45%</b> Match on your next \$1,900 ▼ up to <b>\$855</b>	<b>20%</b> Match on your next \$3,700 ▼ up to <b>\$740</b>	<b>10%</b> Match on your next \$4,300 ▼ up to <b>\$430</b>
<b>= up to \$2,225 total match</b>			

## PURCHASE

Pay for shares through **post-tax paycheque deductions** or by paying the full amount in one lump-sum via **cheque**.

## GROW\*

Your investment can grow because you earn **100% of any dividends** paid out to shareholders. You can choose to keep or sell your shares after a five-year holding period.\*\*

As a shareholder, you take part of the management of the Group thanks to the presence of a representative of the employee's shareholders at the Board of Directors.

\*There is no guarantee that the share price will rise or your investment will grow.

\*\*The company provides you with the flexibility to sell your shares earlier than five years for certain reasons, such as retirement.



Enroll in PEG during the annual subscription period from **March 11 – 25, 2024!**  
Visit [peg.saint-gobain.com](http://peg.saint-gobain.com) for more information and to enroll.

