

PEG – Be an Owner

INVEST, ACT AS AN ENTREPRENEUR, SHARE

Join your colleagues and become an owner of Saint-Gobain! Elect to participate in our Employee Share Purchase Program, PEG, from **March 11–25, 2024**.

INVEST

Purchase shares of Saint-Gobain stock at a **20% discount**. You can choose to invest up to **25%** of your gross annual base salary.

RECEIVE

Get additional shares through the **company match**! Saint-Gobain provides **up to a maximum of \$2,225** worth of matching shares, depending on how much you contribute. The match is cumulative, meaning you receive each preceding investment range's match as your investment increases.

Investment Range 1:	Investment Range 2:	Investment Range 3:	Investment Range 4:
\$0-\$100	\$101-\$2,000	\$2,001-\$5,700	\$5,701-\$10,000
200% Match on your first \$100 ▼ up to \$200	45% Match on your next \$1,900 ▼ up to \$855	20% Match on your next \$3,700 ▼ up to \$740	10% Match on your next \$4,300 ▼ up to \$430
= up to \$2,225 total match			

PURCHASE

Pay for shares through **post-tax paycheck deductions** or by paying the full amount in one lump-sum via **check**.

GROW*

Your investment can grow because you earn **100% of any dividends** paid out to shareholders. You can choose to keep or sell your shares after a five-year holding period.**

As a shareholder, have a voice in the company's growth by voting at our Annual Group General Meeting.

*There is no guarantee that the share price will rise or your investment will grow.

**The company provides you with the flexibility to sell your shares earlier than five years for certain reasons, such as the purchase of your principal residence, marriage, etc.



Enroll in PEG during the annual subscription period from **March 11 – 25, 2024!**
Visit peg.saint-gobain.com for more information and to enroll.

