

ONLINE SUBSCRIPTION FORM
GENERAL CONDITIONS OF THE SUBSCRIPTION

Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)

I declare that I subscribe [] Colombian pesos invested in Saint-Gobain units of the Shareholding fund (FCPE) "Saint-Gobain Relais 2025 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

Description of the Payment methods

Cash (direct deposit made by me) on May 30th 2025

Payroll discount (up to 10 months from May 2025 to February 2026)

Discount from annual variable bonus to be paid between January and March 2026, if applicable to me.

I hereby authorize my employer to make any withhold or deduction from my payroll and/or bonuses required to cover the payment of the units I am hereby subscribing. In the event that due to legal limits applicable to my payroll deductions or any other legal reasons the corresponding deductions cannot be made in the number of installments or the manner indicated above, I hereby authorize to make the additional deductions from my payroll as required to cover the payment in full or, if not possible, I will make the payment of any balance of it via bank transfer to the account designated for such effect.

In the event that my employment relationship with my employer ends for any reason whatsoever, I agree to pay any sums remaining due prior to my departure. Should this be the case, I also authorize my employer to use all adequate measures to ensure that such payment is made, including the sale of my units and the discount over sums corresponding to my salary, social benefits, vacation, indemnifications, bonuses or any other amount owed to me by the employer.

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 24, 2025).

- I have read the brochure, the local supplement and the key information document of the FCPE
- I meet the conditions for subscribing to the plan
- this subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2024 or an estimate of the 2025 gross annual compensation
- The subscription price has been communicated to me before the subscription period
- I acknowledge and agree that any direct or indirect benefit derived from the offering and in general from the plan, including but not limited to discount on price, matching contribution or any other will not be considered as salary nor as a constituent part of it for any purpose.
- I hereby appoint my employer to act as agent to file the exchange returns corresponding to my investment and redemption of the same before a commercial bank, register the financial investment and carry out all the necessary steps to transfer the amount equivalent to my investment and the redemption of the same.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may goes up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.

- A redemption, I will receive an amount in euros or the equivalent in Colombian Pesos corresponding to the value of Saint-Gobain shares/units on that date. Given that the shares/units are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the Colombian Peso price.
- I will receive FCPE units which will be unavailable, unless early exit events, for a five year period, or until May 1, 2030. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2025 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the method(s) of payment.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.

Declaration of consent for the processing of personal data- :

I hereby authorize the use, gathering, storage and communication of the information contained in this subscription form as part of a computerized data processing process, for which the Compagnie de Saint-Gobain is responsible for the purposes of the 2025 Employee Share Offering. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). I understand that all the above information is necessary for my participation in the 2025 employee share offering and to enforce my rights in respect of my subscription to the employee share offering.

I agree that this information will be provided, transferred to France and processed by the Compagnie de Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2025 Employee Share Offering.

After the capital increase, Amundi ESR is responsible for the data process for the purposes of the management of the Group savings plan, the FCPE accounts, the computer storage of my data, and any transaction resulting directly from it.

I acknowledge that I may exercise my right to access, modify or rectify or erase my personal data by contacting the human resource department of Saint-Gobain and/or Amundi ESR as the case may be at dpo@amundi.com. I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences.

My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes I have the right to file a complaint with the French supervisory authority, the CNIL concerning the protection of my personal data. The data protection officer of the issuer can be reached at privacycontact.CSG.FR@saint-gobain.com.