

**GENERAL CONDITIONS OF THE SUBSCRIPTIONS**  
**ONLINE SUBSCRIPTION FORM**

**Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)**

e-mail:

I declare that I subscribe [ ] Czech Crowns invested in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2025 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

**Description of the Payment methods**

**You can use only one of these payment methods, which cannot be combined**

- Payment by direct bank transfer before May 12, 2025
- Only for payment of investment amount of up to CZK 300,000 : Payment by six salary deductions starting with the deduction from the salary for the month April 2025 T

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 24, 2025).

- I have read the brochure, the local supplement and the key information document of the FCPE that were attached to this subscription order
- I meet the conditions for subscribing to the plan, in particular I am able to pay the amount of my personal contribution in the above and selected way, i.e. in the case of a direct bank transfer payment I declare that I am not insolvent and in the case of the payment by salary deductions I declare that my salary does not incur any executions or other deductions
- this subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2024 or an estimate of the 2025 gross annual compensation
- The subscription price has been communicated to me before the subscription period
- In the event that I have undertaken to pay the aforementioned amount by direct bank transfer and do not do so within a given time limit, I am obliged to conclude with the Company an agreement on salary deductions, so that the above amount will be deducted from my salary or severance pay according to the rules for payment of the contribution by means of salary deductions.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- The amount of employer's matching contribution will be calculated according to the rules valid in the Czech Republic and this matching contribution will be added to the amount mentioned above.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board ( 8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- A redemption, I will receive an amount in euros or the equivalent in Czech crowns corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the Czech crown price
- I will receive FCPE shares which will be unavailable, unless early exit events, for a five year period, or until May 1, 2030 . (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2025 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment. In the case

of payment of my personal contribution by salary deductions, I understand the need to conclude a written agreement on salary deductions.

- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- The payment of administrative fees to be paid by my employer company will be calculated in accordance with the rules binding in my country and the payment will be made in excess of the amount mentioned above.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.

#### Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-notice> under “Access Limited”.

a mis en forme : Anglais (E.U.)

#### Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

#### Declaration of consent for the processing of personal data :

I hereby authorize the use, gathering, storage and communication of the information contained in this subscription form as part of a computerized data processing process, for which Saint-Gobain is responsible. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). I understand that all the above information is necessary for my participation in the 2025 employee share offering and to enforce my rights in respect of my subscription to the employee share offering. I agree that this information will be provided, transferred to France and processed by Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2025 Employee Share Offering, the management of the Group savings plan and accounts and the computer storage of such data, and any transaction resulting directly from it. I acknowledge that I may exercise my right to access, modify or rectify or delete my personal data by contacting the human resource department of Saint-Gobain. I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes I have the right to file a complaint with the French supervisory authority, the CNIL concerning the protection of my personal data. The data protection officer of the issuer can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).

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