

## **ONLINE SUBSCRIPTION FORM - DENMARK**

**Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)**

I wish to contribute to [ ] Saint-Gobain Shares  
I contribute to a whole number of Saint-Gobain Shares

### **Description of the Payment method**

Payment is to be made in DKK by way of payroll deduction in May 2025. In the event, the payment cannot be made in full by payroll deduction in May 2025, the payment will instead take place as a bank transfer of the full amount into a bank account designated by Saint Gobain or your employer.

### **Application of Section 7 P of the Danish Tax Assessment Act**

☐ I wish to the greatest extent possible to apply Section 7 P of the Danish Tax Assessment Act to my investment and have therefore downloaded, read and signed the agreement concerning application of Section 7 P, which is available at <http://peg.saint-gobain.com>. The signed agreement is delivered by me to Shared Service Center Pay Roll [PEG\\_DK@saint-gobain.com](mailto:PEG_DK@saint-gobain.com)

## **GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 24, 2025).

- I have read the brochure and the local supplement
- I meet the conditions for subscribing to the plan
- this subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses and any amount of variable pay) for 2024 or an estimate of the 2025 gross annual compensation
- The subscription price has been communicated to me before the subscription period
- This subscription order is irrevocable

I have noted the following:

- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024).
- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in euros or the equivalent in DKK corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the DKK price
- I will receive shares which will be unavailable, unless early exit events, for a five-year period, or until May 1, 2030. (Please see the "local supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2025, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the holder of my securities account, to sell or have sold without any advance notice or reminder to pay, my shares, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such sale to pay the sums which continue to be owed pursuant to my

subscription.

**Specific rules for Russia and Belarus**

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

**Declaration of notice for the processing of personal data:**

I hereby authorize the use of the general personal data contained in this subscription form provided by me and my employer as part of a computerized data processing process, for which Compagnie de Saint-Gobain, 12 place de l'Iris, 92400 Courbevoie, France is responsible and acting as data controller. I understand that all the above personal data is used for the purpose of managing the employee share offering. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request) in accordance with Article 6(1)(b) of the General Data Protection Regulation (GDPR). The provision of personal data is necessary for my participation in the 2025 employee share offering and to enforce my rights in respect of my subscription to the employee share offering. I understand that the share offering cannot be executed unless the personal data is processed by the data controller. Also, I understand that these personal data will be transferred to my employer and the account holder of the shares, Uptevia, in connection with the 2025 Employee Share Offering. My personal data will be stored for the time necessary to implement the Employee Share Offering and for the management of the PEG until the sale of all the shares I hold in the PEG. The data may later be stored for archiving purposes in anonymized form – the legal basis for anonymization itself is the legitimate interest of Compagnie de Saint-Gobain in archiving anonymized information in accordance with Article 6(1)(f) of the GDPR. I acknowledge that I may exercise my right to access, rectify, erase or to object to processing of my personal data as well as the right to data portability as specified in Articles 12 – 21 of the GDPR by contacting the human resource department of Saint-Gobain. I have the right to file a complaint with a supervisory authority such as the Danish supervisory authority, Datatilsynet, or the French supervisory authority, the CNIL, concerning the protection of my personal data. The data protection officer of the issuer (the data controller) can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).