

**Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)**

I declare that I subscribe [ ] Hong Kong dollars invested in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2025 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

**Description of the Payment methods**

I understand that I am required to make payment for my subscription by direct bank transfer to the appropriate bank account and by the payment deadline as set out in the local supplement.

**GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 24, 2025).

- I have read and understood the brochure, the local supplement, this subscription form and the key information document of the FCPE. Further, I have reviewed the legal terms and conditions applicable to the plan and agree to be bound thereby.
- I meet the conditions for subscribing to the plan.
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025.
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2024 or an estimate of the 2025 gross annual compensation.
- The subscription price has been communicated to me before the subscription period.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed in respect of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in euros or the equivalent in HKD corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the HKD price.
- I will receive FCPE units which will be locked-up, except for early exit events, for a period of approximately five years (until May 1, 2030). (Please see the "country supplement" for information about the lock-up period and cases enabling early release.)
- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2025 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I agree that I must complete the subscription form online\* and duly make payment for my subscription in accordance with the payment method and timeline as set out in the local supplement. I have also noted and agreed that this subscription is governed in accordance with the French Law.
- I acknowledge that nothing contained in this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does not form part of nor change my employment agreement. I acknowledge that nothing in this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers. I further acknowledge any benefits or payments received in connection with this offering does not form part of my salary, and does not entitle me to any compensation in the event that I lose my rights under the offering (including as a result of the termination of my employment). Benefits or payments that I may receive or be eligible for under the offering will not be taken into consideration in determining the amount of any future benefits,

payments or other entitlements that may be due to me (including in cases of termination of employment).

- In case of default of any payment of subscription price, or if I have not fully repaid the balance of the outstanding amount owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription as well as the costs of recovering these sums. I further acknowledge that if the proceeds are insufficient to cover the amounts listed above, I will remain liable to my employer for the corresponding amount outstanding, and my employer will have the right to file a claim against me for payment of such unpaid amount.

### **Warning – “U.S. person”**

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-notice>\* under “Access Limited” .

### **Specific rules for Russia and Belarus**

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

### **Declaration of consent for the processing of personal data :**

This subscription form is subject to the applicable laws and regulations in relation to collection and processing of personal data (including but not limited to the Personal Data (Privacy) Ordinance) (Chapter 486 of the Laws of Hong Kong)).

I hereby authorize the collection, processing, use, gathering, storage and communication of the information contained in this subscription form as part of a computerized data processing process, for which the Compagnie de Saint-Gobain is responsible for the purpose of the 2025 Employee Share Offering.

The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). I understand that all the above information is necessary for my participation in the 2025 employee share offering and to enforce my rights in respect of my subscription to the employee share offering. I understand that if I do not provide some of the requested data, my subscription may not be processed or taken into account. I agree that this information will be provided, transferred to France and processed by the Compagnie de Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2025 Employee Share Offering.

After the capital increase, Amundi ESR is responsible for the data process for the purpose of the management of the Group savings plan, the FCPE accounts and the computer storage of such data, and any transaction resulting directly from it. I acknowledge that I may exercise my right to access, modify, rectify or erase my personal data by contacting the human resource department of Saint-Gobain and/or Amundi ESR as the case may be at [dpo@amundi.com](mailto:dpo@amundi.com).

I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of process and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale/redemption of all the shares I hold in the PEG, and later for archiving purposes. I have the right to file a complaint with the French supervisory authority, the CNIL, or with any other relevant supervisory authority, concerning the protection of my personal data. The data protection officer of the issuer can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).

### **Tax liabilities**

I acknowledge that I have to bear any taxes and where applicable the employee portion of any social security charges as a result of my participation in the offering, and I hereby irrevocably authorise my employer to the extent legally permitted to deduct any such taxes and/or social security charge from my payroll/salary, from any redemption amount to which I may be entitled under the offering or from any other payment due to me.

\*The website has not been reviewed by the Securities and Futures Commission in Hong Kong.