

ONLINE SUBSCRIPTION FORM

Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)

I declare that I subscribe the amount indicated below invested in Saint-Gobain shares via the collective shareholding vehicle, known as a Fonds Commun de Placement d'Entreprise (FCPE) "Saint-Gobain Relais 2025 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

☐ **Subscription amount:** *HUF*.

Description of the Payment methods

☐ **Direct payments from bank account** to my employer's following bank account

In case my employer is Saint-Gobain Hungary Ltd.

Name: Saint-Gobain Hungary Ltd.

Bank: Citibank Europe plc

Bank account: 10800007-00000000-13605076

In case my employer is Revco Magyarország Ltd.

Name: Revco Magyarország Ltd.

Bank: Citibank Europe plc

Bank account: 10800007-10000000-15864001

OR

☐ **Deduction from salary (4 months)**

The deadline for the direct payment from bank account is 7 May 2025.

In case of deduction from salaries, the employer will start the deduction from May 2025. The payment methods cannot be mixed.

GENERAL CONDITIONS OF THE SUBSCRIPTIONS

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have aggregate three months of employment from January 1, 2024 through the last day of the subscription period (by March 24, 2025) and I am in employment relation on the last day of the subscription period.

- I have read the brochure, the local supplement and the key information document of the FCPE.
- I meet the conditions for subscribing to the plan.
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025.
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2024 or an estimate of my 2025 gross annual compensation.
- The subscription price has been communicated to me before the subscription period.
- In case I choose deduction from my salary as payment method, I give my consent to the deduction from my salary in line with section 161(2) a) of the Hungarian Labor Code.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may goes up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2026 and subsequent years (if dividends are declared and distributed) (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- The final subscription amount will be defined and communicated to me in April 2025. If for the payment I decide on the deduction from my salary, my employer will begin the deductions from

the next month after the final subscription amounts were defined and communicated to me. (i.e. from May 2025)

- Upon redemption, I will receive an amount in euros or the equivalent in HUF corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the forint price
- I will receive FCPE units which will be un-transferable and un-redeemable, unless early exit events, for a five year period, until May 1, 2030. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release, "early exit".)
- I have understood and accept that I am fully responsible for preparing my personal income tax, social security contribution and social tax return and for the payment of tax liability due to the employee shares, and to the later redemption, sale, or buyback of shares/units. My employer might withhold applicable tax on my wage or other income but will not file tax return on my behalf.
- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2025 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the method of payment.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-notice> under “Access Limited”.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

I understand the following summary of data processing operations and give my consent that my personal data may be processed as follows:

1. I hereby acknowledge and authorize the use of the information contained in this subscription

form as part of a computerized data processing process, for which Saint-Gobain and my employer are responsible.

2. Data controller(s): Compagnie Générale de Saint-Gobain, 12 place de l'Iris, 92400 Courbevoie, FRANCE and Saint-Gobain Hungary Kft. (contact : 2085 Pilisvörösvár, Bécsi út 07/5 hrsz.) and REVCO Magyarország Kft. (2310 Szigetszentmiklós, Leshegy 5.)
3. The data protection officer of the issuer can be reached at privacycontact.CSG.FR@saint-gobain.com.
4. The purpose of the data processing is to ensure that I can participate in the 2025 collective savings plan and exercise my rights associated with share subscriptions, and that records of the shares can be kept and withholdings from my salary can be made.
5. The legal basis for the data processing is the execution of the subscription contract (i.e. the present subscription request). At the preliminary stage of the offering, when the potential participating employees are approached and informed by the data controller on the plan, the legal basis for the collection, controlling, cross-border transfer and processing of the potential participating employee's personal data is the "legitimate interest of the controller".
6. The period of data processing: as long as I hold shares, and for a period of 10 years after my shareholding ends, for archiving purposes.
7. Data processors that participate in maintaining records of the shares: for the purpose of the data processing, the data I provide to the controllers may be transmitted by the data controller to any of its contractors that supply digital data storage and accounting services.
8. Certain data processing operations are automated, but no decisions are made on the basis of such data processing.
9. My rights associated with the data processing: I may request from the data controller access to my personal data, or the rectification or erasure, or restriction of access to my personal data, and I may object to the processing of my personal data, and I have the right to request the portability of my data. If I have granted my consent, it may be withdrawn at any time, but the withdrawal will not affect the lawfulness of processing that was completed on the basis of the consent before its withdrawal.
10. The provision of the personal data is not a statutory requirement, but it is a pre-requisite for share subscriptions. If I do not provide my personal data or withdraw my consent, I will not be able to participate in the PEG 2025 share subscription plan.
11. I may file a complaint in connection with the data processing with Hungary's National Data Protection and Freedom of Information Authority (address: Budapest, Falk Miksa u. 9-11, 1055., mailing address: 1363 Budapest, Pf.: 9., telephone: +36 -1-391-1400, e-mail: ugyfelszolgalat@naih.hu) or with the French data protection authority (CNIL Commission Nationale de l'Informatique et des Libertés, address: 3 Place de Fontenoy, TSA 80715, 75334 PARIS CEDEX 07 France, telephone: +33 (0)1.53.73.22.22). Additionally, I may file a lawsuit in a Hungarian court of competent jurisdiction if my data are processed unlawfully.