

ONLINE SUBSCRIPTION FORM

Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)

*Disclaimer: THIS DOCUMENT IS DIRECTED WITHIN MALAYSIA ONLY TO PERSONS WHO ARE EMPLOYEES OF THE MALAYSIAN SUBSIDIARIES WHICH ARE WITHIN THE SAINT-GOBAIN GROUP (“**QUALIFIED EMPLOYEES**”) AND MUST NOT BE REPRODUCED OR TAKEN BY OR TRANSMITTED TO PERSONS WHO ARE NOT QUALIFIED EMPLOYEES.*

I declare that I subscribe Ringgit Malaysia [] (RM []) invested in Saint-Gobain shares via the Shareholding fund (FCPE) “Saint-Gobain Relais Monde 2025”.

This FCPE will be merged into the “Saint-Gobain Avenir Monde” compartment of the FCPE “Saint-Gobain PEG Monde”.

I acknowledge that the subscription price has been communicated to me.

Description of the payment methods

(Refer to the country supplement for information about payment methods.)

☐ **Cash payment to be made via bank transfer - The payment must be made by March 24, 2025 (“Payment Method 1”);**

or

☐ **Salary advance* (with no interests charged) to be repaid by nine (9) installments via monthly salary deductions starting from April 2025 to December 2025 (“Payment Method 2”); or**

☐ **Combination of cash payment and salary advance as below** (“Payment Method 3”):-**

1. Cash payment amounting to RM[] to be paid by March 24, 2025; and
2. Salary advance (with no interests charged) to be repaid by nine (9) installments via monthly salary deductions starting from April 2025 to December 2025 amounting to RM[].

* If this payment method is selected (Payment Method 2), please note that the salary advance to be provided by the participating Saint-Gobain subsidiaries in Malaysia (collectively, the “**Saint-Gobain Malaysian Subsidiaries**”) will be capped at the individual employee’s amount of wages for February 2025 (wages as defined under the Malaysian Employment Act 1955 (“**EA**”). Therefore, employees must ensure that the subscription amount that will be paid by the salary advance provided is limited to the amount of such employee’s wages for February 2025.

As an illustration, if Employee X’s wages in February 2025 is RM1,000, Employee X may only subscribe up to an amount of RM1,000 using this method, as only RM1,000 may be provided to Employee X by way of salary advance for their subscription payment (and to be repaid by Employee X by salary deductions). If Employee X wishes to subscribe to an amount more than RM1,000, they would have to select Payment Method 1 or Payment Method 3.

** If this payment method is selected (Payment Method 3), please note that the salary advance to be provided by the Saint-Gobain Malaysian Subsidiaries will be capped at the individual employee’s amount of wages for February 2025 (wages as defined under the EA), with any balance of the subscription payment which would not be covered by the salary advance to be paid upfront before March 24, 2025 (i.e., by combination of salary advance and cash payment), failing which such employees will be deemed to have defaulted on their payment and Saint-Gobain and / or the Saint-Gobain Malaysian Subsidiaries may implement any appropriate measures (subject to any applicable legislation) to recover its claim. Therefore, employees must ensure that the subscription amount that will be paid by the salary advance provided is limited to the amount of such employee’s wages for February 2025. As an illustration:

- Employee X’s wages in February 2025 is RM1,000 and Employee X wishes to subscribe to a subscription amount of RM1,500.
- Only RM1,000 may be provided to Employee X by way of salary advance for their subscription payment (and to be repaid by Employee X by salary deductions), and Employee X must make an upfront subscription payment for the remaining RM500 before March 24, 2025.

GENERAL CONDITIONS OF THE SUBSCRIPTIONS

I declare that:

- I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 24, 2025).
- I have read the brochure, the local supplement and the key information document of the FCPE.
- I meet the conditions for subscribing to the plan.

- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025.
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2024 or an estimate of the 2025 gross annual compensation.
- The subscription price has been communicated to me before the subscription period.
- I understand that such subscription order is deemed firm, binding and irrevocable on the last day of the subscription period (i.e., March 24, 2025) regardless of the actual date upon which the payment of my personal contribution, however effected, together with this subscription order, is made / submitted to my human resources department.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.
- If I have chosen Payment Method 2 or Payment Method 3 to pay for my subscription, I understand that the salary advance to be provided by my employer will be capped at my wages for February 2025 (wages as defined under the EA). I confirm that my subscription amount which would be paid by the salary advance provided does not exceed the amount of my wages for February 2025.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais Monde 2025 FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in Euro, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in Euro or the equivalent in Ringgit Malaysia corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in Euro, I recognize that I have no protection or guarantee if the Euro depreciates against the Ringgit Malaysia.
- I will receive FCPE shares which will be unavailable, unless early exit events apply, for a five-year period, until May 1, 2030. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais Monde 2025" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment.
- I acknowledge that nothing contained in this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.

Declaration of consent for the processing and transfer of personal data (English version):

I hereby authorize the use, gathering, storage, transfer and communication of the information contained in this subscription form as part of a computerized data processing process, for which the Compagnie de Saint-Gobain is responsible for the purposes of the 2025 Employee Share Offering. I also consent to the processing of my personal data in Malaysia and the transfer of my personal data out of Malaysia will be subject to the Malaysian Personal Data Protection Act 2010. The legal basis for this data processing is the execution of the subscription contract (i.e., the present subscription request). I understand that all the above information is necessary for my participation in the 2025 employee share offering and to enforce my rights in respect of my subscription to the employee share offering. If I do not provide the personal data required or my consent for the processing and transfer of my personal data, I understand that my subscription will not be processed. I agree that this information will be provided, transferred to France and processed by the Compagnie de Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2025 employee share offering.

After the capital increase, Amundi ESR is responsible for the data process for the purposes of the management of the Group savings plan, FCPE accounts, the storage of such data, and any transaction resulting directly from it.

I acknowledge that I may exercise my right to access, modify, rectify or delete my personal data by contacting the human resource department of Saint-Gobain and/or Amundi ESR as the case may be at dpo@amundi.com. I note that I have the right to object to the processing of my personal data, the right to restrict processing activities in certain circumstances and the right to the portability of my personal data. I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and

the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes. I also note that I have the right to file a complaint with the French supervisory authority, the CNIL concerning the protection of my personal data. The data protection officer of the issuer can be reached at privacycontact.CSG.FR@saint-gobain.com, +33.1.47.62.30.00.

My human resources department may be contacted as below:

Saint-Gobain Malaysia Sdn. Bhd.
Saint-Gobain Weber (M) Sdn. Bhd.
Emix Industry (M) Sdn. Bhd.
Best Crete (M) Sdn. Bhd.
Saint-Gobain Prima Sdn. Bhd.

Desy Ang
Human Resources Manager
General line: +65 6330 8272

Lee Li Kuin
Assistant Human Resources Manager
General line: +603 6038 9498

Declaration of consent for the processing and transfer of personal data (Bahasa Malaysia version):

Saya dengan ini membenarkan penggunaan, pengumpulan, penyimpanan, pemindahan dan komunikasi mengenai maklumat yang terkandung dalam borang langganan ini sebagai sebahagian proses pemprosesan data yang mana Compagnie de Saint-Gobain akan bertanggungjawab untuk tawaran saham pekerja 2025. Saya juga bersetuju bahawa pemprosesan data peribadi saya di Malaysia dan pemindahan data peribadi saya ke luar Malaysia akan tertakluk kepada Akta Perlindungan Data Peribadi Malaysia 2010. Asas undang-undang untuk pemprosesan data adalah untuk pelaksanaan perjanjian langganan (iaitu permintaan langganan ini). Saya faham bahawa semua maklumat di atas adalah diperlukan untuk penyertaan saya dalam tawaran saham pekerja 2025 dan untuk menguatkuasakan hak saya berkenaan dengan langganan saya dalam tawaran saham pekerja. Jika saya tidak memberikan data peribadi yang diperlukan atau persetujuan saya untuk pemprosesan dan pemindahan data peribadi saya, saya faham bahawa langganan saya tidak akan diproseskan. Saya bersetuju bahawa maklumat ini boleh diberikan, dipindah kepada Perancis dan diproses oleh Compagnie de Saint-Gobain, majikan saya dan pemegang akaun dana pegangan saham (FCPE) (Amundi ESR) yang berkenaan dengan tawaran saham pekerja 2025.

Selepas peningkatan modal, Amundi ESR adalah bertanggungjawab untuk pemprosesan data bagi tujuan pengurusan pelan simpanan kumpulan, akaun-akaun FCPE, penyimpanan data dan sebarang transaksi terhasil secara langsung daripadanya.

Saya mengakui bahawa saya boleh melaksanakan hak-hak saya untuk meminta akses kepada, mengubah suai, membetulkan, atau memadamkan data peribadi saya dengan menghubungi jabatan sumber manusia Saint-Gobain dan/atau Amundi ESR di dpo@amundi.com. Saya mengakui bahawa saya berhak untuk menolak pemprosesan, mengehadkan aktiviti pemprosesan data peribadi saya dalam keadaan tertentu dan memudahkan alih data peribadi saya. Saya jelas bahawa penggunaan hak pemadaman, hak untuk sekatan pemprosesan, dan hak untuk memudahkan alih akan dilaksanakan di bawah syarat yang ditetapkan oleh peraturan dan akan mempunyai akibat yang tidak boleh ditarik balik. Data peribadi saya akan dikekalkan bagi tujuan pemprosesan data untuk masa yang diperlukan untuk pelaksanaan tawaran saham pekerja dan untuk pengurusan PEG, sekurang-kurangnya sehingga penjualan saham yang saya pegang dalam PEG, dan kemudiannya untuk tujuan pengarkiban. Saya juga mengakui bahawa saya berhak untuk membuat aduan dengan badan penyeliaan Perancis, CNIL mengenai perlindungan data peribadi saya. Pegawai data peribadi boleh dihubungi di privacycontact.CSG.FR@saint-gobain.com, +33.1.47.62.30.00.

Jabatan sumber manusia saya boleh dihubungi seperti di bawah:

Saint-Gobain Malaysia Sdn. Bhd.
Saint-Gobain Weber (M) Sdn. Bhd.
Emix Industry (M) Sdn. Bhd.
Best Crete (M) Sdn. Bhd.
Saint-Gobain Prima Sdn. Bhd.

Desy Ang
Pengurus Sumber Manusia
Telefon umum: +65 6330 8272

Lee Li Kuin
Penolong Pengurus Sumber Manusia
Telefon umum: +603 6038 9498

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-notice> under “Access Limited”.

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

- Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.