

## ONLINE SUBSCRIPTION FORM

**Compagnie Générale de Saint-Gobain (hereafter « Saint-Gobain »)**

I declare that I subscribe EUR [●] to be invested in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2025 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

### **Description of the Payment methods**

I acknowledge that I have the option to pay the subscription price by way, or a combination, of (i) a direct transfer before May 31<sup>st</sup>, 2025, and (ii) an advance payment on my wage, up to a maximum of EUR 1,500.

**The advance payment on my wage, up to a maximum of EUR 1,500, will be withheld in six equal installments (from July 2025 up to and including December 2025), except in case of termination of the employment contract. In the latter case, the remainder of the payment will be withheld from the final settlement amount.**

### **GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

- I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (being March 24, 2025);
- I have read the brochure, the local supplement and the key information document of the FCPE;
- I meet the conditions for subscribing to the plan;
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025;
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) of the year 2024 or an estimate of the 2025 gross annual compensation;
- The subscription price has been communicated to me before the subscription period;
- If I choose to pay the subscription price by way of an advance payment on my wages, my monthly payments by way of a deduction on my wages will not result in a net monthly salary that is below the applicable minimum wage;
- I appoint Compagnie de Saint-Gobain S.A. as my representative to the tax ruling with the Dutch Tax Authorities on the individual income tax consequences of the PEG 2025 (so-called "**Ruling**") (the fiscal treatment is set forth in the PEG brochure for the Netherlands);
- I waive my right to file an objection, or appeal before a Dutch tax court, against a tax assessment imposed in accordance with this Ruling; and
- I will not hedge the price risk that stems from my investment.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down;
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2025 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board ( 8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase;
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested;

- At redemption, I will receive my investment (in cash) or I can continue to hold my shares through the FCPE, after which I will be free to redeem my investments at any time. The value of my investment I will receive at redemption will correspond to the value of Saint-Gobain shares on that date;
- I will receive FCPE shares which will be unavailable, unless early exit events, for a five year period, or until May 1, 2030. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release);
- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2025 Monde" FCPE, as well as the Saint-Gobain universal registration document;
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment;
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement and will not be taken into account for the calculation of my pensionable salary. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers;
- I understand that as a consequence of my subscription, wage taxes and social security contributions might be due; and
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.
- I have been informed that the Dutch government has indicated that it intends to base the taxation of income from savings and investments on their actual income from 2027 onwards and that this will (potentially) affect the way I am taxed with respect to the shares. In addition, I have been informed that – contrary to the Classic Plan 2023 – the ruling between Saint-Gobain and the Dutch Tax Authorities no longer provides certainty in advance that as a result of the lock-up period certain percentages may be deducted from the value of my shares for the purposes of determining the value of my shares for the taxation of income from savings and investments (Box 3). Consequently, I am required to consult my own tax advisor regarding whether or not to deduct percentages from the value of my shares in my income tax return.

**Warning – “U.S. person”**

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-mentions> under “Access Limited”.

**Specific rules for Russia and Belarus**

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

**Declaration of consent for the processing of personal data:**

I hereby authorize the processing of personal data under the EU General Data Protection Regulation (2016/679) (“**GDPR**”) of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regards to the processing of personal data and free movement of such data, the French Law n°78-17 of January 6, 1978 as amended on data processing, data files and individual liberties and the General Data Protection Regulation Implementation Act of the Netherlands.

I understand that Saint-Gobain has set up, with the assistance of my employer, an offer of Saint-Gobain shares reserved to its employees, through the FCPE “Saint-Gobain Relais 2025 Monde”. For the performance of this offer, the personal data provided in this subscription order shall be processed by:

- Saint-Gobain having its corporate office at Tour Saint-Gobain - 12 place de l'Iris, 92096 La Défense Cedex – France, as data controller for communicating and collecting subscriptions from employees, and centralising subscriptions;
- Amundi ESR, having its corporate office at 91 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and unit account holding of my assets subscribed within the framework of the relevant PEG and FCPE;
- other parties acting as data processors for these data controllers, such as my employer.

I have been informed that the processing of my personal data included in this subscription order is based on the performance of a contract in the sense of article 6(1)(b) of the GDPR. The personal data collected in this subscription order, and their transfer to France, is necessary and required for participation in the Employee Share Offering. In the absence of such processing, the subscription could not be processed.

I have been informed that my personal data shall be retained for the time necessary to conclude the transaction and for the purposes of the management of my assets within the relevant PEG and FCPE (that is, until redemption of my assets, or in case of revocation, twelve months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such assets), and in order to meet any applicable legal requirements.

I have been informed that I may exercise the following rights: the right to access, amend, correct, and erasure of my personal data subject to the limitation set out in the GDPR). I have also been informed that I have a right to limit the processing of my data or to oppose it, as well as the right to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

- My employer for collection and centralisation of subscriptions, by e-mail at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com);
- Amundi ESR for registrar and account holding:
  - o by mail at: Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France;
  - o By e-mail at: [amundipersonaldataprotection@amundi.com](mailto:amundipersonaldataprotection@amundi.com).

I have been informed of the contact details of the data protection officer of each controller, which are as follows:

- the details of the Saint-Gobain Data Protection Officer are: Compagnie de Saint-Gobain, Data Protection Officer, Tour Saint-Gobain - 12 place de l'Iris, 92096 La Défense Cedex – France. Or by e-mail to [PrivacyContact.CSG.FR@saint-gobain.com](mailto:PrivacyContact.CSG.FR@saint-gobain.com);
- the details of the Amundi group Data Protection Officer are : AMUNDI - DPO - BSC/SEC/PCA - 90 boulevard Pasteur - 75015 PARIS or by e-mail to [dpo@amundi.com](mailto:dpo@amundi.com).

I have been informed that I have the right to file a complaint concerning the processing of my personal data with the supervisory authority of my habitual residence, place of my work or the place of an alleged infringement. In the Netherlands this can be done at the Autoriteit Persoonsgegevens, website: <https://autoriteitpersoonsgegevens.nl/>. In France this can be done at the French supervisory authority, the CNIL, website <https://www.cnil.fr>.