

## **ONLINE SUBSCRIPTION FORM - SERBIA**

### **Compagnie de Saint-Gobain (hereafter «Saint-Gobain»)**

I declare that I subscribe [ ] Serbian Dinars ((in letters RSD .....)) invested in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2025 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

### **Description of the Payment methods**

Payment method is by salary deductions. Please choose below the number of installments, i.e. salary deductions in which you would like to pay:

- Two-month equal salary deductions starting in April 2025
- Six-month equal salary deductions starting in April 2025

By signing this Subscription Form, I irrevocably authorize my Employer, to deduct from my salary in the name of my participation in PEG 2025 the above given amount of contribution, for two or six months, as per my above stated option, starting from April and ending in May 2025, for those who opted for two-month deductions, while for those who opted for six-month deductions, the first installment will be in April 2025 and the last installment will be in September 2025.

I hereby covenant that I will reimburse my Employer for any damage I have caused if I withdraw my authorization given to the Employer to make deductions from my salary after signing the Subscription Form, and I irrevocably authorize my Employer to get reimbursed for the amount I owe him from any payments that my Employer owes me based on my employment. Additionally, I also irrevocably authorize my Employer to deduct the entire (i.e. the maximum possible) amount from any payments that it owes me based on my employment, if the Employer determines, upon its discretion, that there is a risk that I will not be able to meet my obligation to pay in instalments in accordance with the above payment by salary deduction, for any reason, including without limitation, court order on deduction of salary, termination of employment, etc.

### **GENERAL CONDITIONS OF THE SUBSCRIPTION**

I declare that:

- I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 24, 2025);
- I have read the brochure, the local supplement and the key information document of the FCPE;
- I meet the conditions for subscribing to the plan;
- This Subscription Form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025;
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2024 or an estimate of the 2025 gross annual compensation;
- The subscription price has been communicated to me before the subscription period;

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission).
- I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in euros or the equivalent in Serbian Dinars corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the Serbian Dinar price
- I will receive FCPE shares which will be unavailable, unless early exit events, for a five-year period, or until May 1, 2030. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release).

- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2025 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online. Additionally, I have to submit this Subscription Form, during the subscription period, to the HR Department of my employer that has to approve that request. Because of payment by salary deductions, I accepted to authorize, as an integral part of this Subscription Form, my employer to deduct certain amount from my salary.
- I acknowledge that nothing contained in this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does not form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.

#### **Warning – “U.S. person”**

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-mentions> under “Access Limited”.

#### **Specific rules for Russia and Belarus**

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

#### **Privacy notice regarding collecting and processing of personal data:**

I understand that the personal data provided in this Subscription Form for my participation in PEG 2025 shall undergo a data processing which will be subject to the Serbian Law on Personal Data Protection (“Official Gazette of the RS”, No 87/2018, “Law”). Personal information contained in this document can be used only for the purposes of exercising my rights in connection with my participation in PEG 2025 and for me to comply with statutory obligations.

Processing of my personal data included in this Subscription Form shall be implemented on the basis of performance of a contract through the submission of this Form.

I am aware that collecting and processing of my personal data contained in this Subscription Form are necessary and mandatory for my participation in PEG 2025 and that in the absence of this information, my subscription could not be processed.

I am informed that my Employer (hereinafter “Data Processor”, “Employer”), Saint-Gobain gradjevinski proizvodi doo Beograd, with the registered seat at Bulevar Mihajla Pupina 115d, registration number 17379151, will collect and process my personal information related to the application of PEG 2025 in Serbia, on behalf of Data Controller, the company “Compagnie de Saint-Gobain”, a French société anonyme (joint-stock company), the registered headquarters of which are located at 12 place de l’Iris – 92400 Courbevoie, France, including the following information: personal identification number, sex, first name, last name, residence address, date of birth, and nationality.

I am hereby informed about the transfer of my personal information from the Republic of Serbia to France, to the following companies:

- 1) “Compagnie de Saint-Gobain”, a French société anonyme (joint-stock company), the registered headquarters of which are located at 12 place de l’Iris – 92400 Courbevoie, France
- 2) Saint-Gobain Relais Monde Fund and Saint-Gobain PEG Monde Fund, with the registered seat in 91-93, Boulevard Pasteur - 75015 Paris, France;

The purpose of data transfer to the mentioned companies is administration of my funds in implementation of PEG 2025 in which I have become member by signing this Subscription Form.

I am aware that my personal data will be kept for data processing purposes described above for the time necessary for the implementation of PEG 2025 and for the management of my investment, at least until I sell all my shares, and subsequently for archiving purposes until the expiry of the limitation period for any disputes.

I have been informed of my rights pursuant to Article 23 of the Law. Namely, I am informed that on the basis of the Law I am entitled to seek additional information related to the processing of my personal data, to review my personal data and make copies thereof. I have noted that I also have the right to ask for a limitation of the processing or my opposition and a right of portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the

regulations and will have irrevocable consequences. Additionally, I have the right to access, seek correction, amendment, updating and deletion of my data (upon the sale of all my shares).

I have also been informed that Data Controller and Data Processor will at all times undertake all the necessary technical and organizational measures to protect my personal data from any accidental or unlawful destruction, alteration, unauthorized disclosure, use or access, and all unlawful types of processing including control of entry, access, intervention, disclosure and similar activities.

The data protection officer at the Data Controller can be reached at [privacycontact.CSG@saint-gobain.com](mailto:privacycontact.CSG@saint-gobain.com).

I also note that I may file the complaint in respect to processing of my personal data to the Serbian data protection authority, i.e. the Serbian Commissioner for Information of Public Importance and Personal Data Protection, whose contact details are at <https://www.poverenik.rs/sr/>.