

## **ONLINE SUBSCRIPTION FORM - TURKEY**

### **Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)**

I declare that I subscribe [ • ] Turkish Liras invested in Saint-Gobain shares via the Shareholding fund (FCPE) "Saint-Gobain Relais 2025 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

### **Description of the Payment methods**

- One-time payment (within 7 business days as of the conclusion of the subscription period, being March 24, 2025 for the 2025 offering) and/or
- 8 equal installments deducted from salary (deductions will start as of May 2025)

Installments made by payroll deduction will not exceed 1/4<sup>th</sup> of your monthly net salary. If the total value of your investment will require a monthly deduction (for 8 months) that is equal to or less than 1/4<sup>th</sup> of your monthly net salary, you may choose the payroll deduction payment method. On the other hand, if the total value of your investment will require a monthly deduction (for 8 months) exceeding 1/4<sup>th</sup> of your monthly net salary, you must choose the immediate payment in full via bank transfer method.

## **GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (March 24, 2025).

- I have read the brochure, the local supplement and the key information document of the FCPE
- I meet the conditions for subscribing to the plan
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2025
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2024 or an estimate of the 2025 gross annual compensation
- The subscription price has been communicated to me before the subscription period

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2025 in respect of 2024). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (8,992,952 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2025 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2025 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in Euros or the equivalent in Turkish Lira corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the Turkish Lira price.
- I will receive FCPE shares which will be unavailable, unless early exit events, for a five year period, or until May 1, 2030. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2025, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2025 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.

- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled, in whole or in part, for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription. If the proceeds of the redemption were not sufficient to pay the above amount, I would remain indebted to my employer for the corresponding amount. In addition, my employer reserves the right to take legal action against me to recover the unpaid amount. I also irrevocably authorize my employer to deduct the unpaid amount, from my salary or any other sums due to me.

#### **Warning – “U.S. person”**

- I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and/or I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://about.amundi.com/Legal-Mentions/Legal-notice> under “Access Limited” .

#### **Specific rules for Russia and Belarus**

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.
- Therefore, I declare :
  - o I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
  - o I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

#### **Privacy Notice on Processing Personal Data Within the Scope of Employee Share Offer 2025**

We, as Saint-Gobain attach a great deal of importance to the protection of personal data. Accordingly, we have prepared this “Privacy Notice on the Processing of Personal Data within scope of Employee Share Offer 2025” (“Notice”) to inform you of the personal data we process pursuant to the Law No. 6698 on Protection of Personal Data (“LPPD”) due to the execution of Employee Share Offer 2025 program, the purposes for processing such data, the legal grounds and methods for the collection and processing of personal data, the recipient groups to whom your personal data may be transferred, the purposes for such transfers and your rights under the LPPD.

Within the scope of Employee Share Offer 2025 your identity information, contact information and employment information are being processed.

Your personal data is processed within scope of the online participation webpage electronically for execution of your participation and utilization to the Employee Share Offer 2025 by Company automatically (through Company’s electronic systems and programs) and non-automatically (through physical records) based on your explicit consent by Saint-Gobain which is resided abroad.

Your personal data provided through electronically or physically within the scope of the Offer, for the above-mentioned purposes and in accordance with the legislation, will be transferred to Saint-Gobain (France); and to domestic group companies; and subject to your explicit consent to group companies abroad and such companies’ consultants/service providers to the extent necessary and relevant for the said purposes.

I acknowledge that, as per Turkish laws, I may exercise my right to access, modify or rectify my personal data to data processing by contacting the human resource department of Saint-Gobain and/or Amundi ESR as the case may be at [dpo@amundi.com](mailto:dpo@amundi.com).

In addition to the above, I also recognize that I will be able to exercise my rights under Article 11 of the Law on Protection of Personal Data No. 6698 including but not limited to (i) requesting information on the third parties to whom the data is transferred within and outside of Turkey; (ii) requesting rectification of the processed data, in case the data is not processed properly, (iii) requesting deletion and destruction of the personal data as per the conditions under the Law on Protection of Personal Data No. 6698 and (iv) claiming compensation for any damage incurred upon illegal processing of personal data. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes I have the right to file a complaint with the French supervisory authority, the CNIL concerning the protection of my personal data. The data protection officer of the issuer can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).

#### **Declaration of consent for the processing of personal data:**

I hereby authorize the use, gathering, storage and communication of the information contained in this subscription form as part of a computerized data processing process, for which the Compagnie de Saint-Gobain is responsible for the purposes of the 2025 Employee Share Offering. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). I understand that all the above information is necessary for my participation in the 2025 employee share offering and to enforce my rights in respect of my subscription to the employee share offering.



I agree that this information will be provided, transferred to France and processed by the Compagnie de Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2025 Employee Share Offering.



After the capital increase, Amundi ESR is responsible for the data process for the purposes of the management of the Group savings plan, FCPE accounts, the computer storage of my data, and any transaction resulting directly from it and such actions will be in compliance with the Turkish Data Protection Law and its related secondary legislation among other related legislations.

Within this context, I have duly noted the conditions for the use, processing and transfer to other Saint-Gobain Group companies, as well as their consultants/service providers located in Turkey, in France and other countries, of my personal data as described under the General Conditions of the Subscriptions below. In accordance with Turkish data privacy legislation, I expressly consent to the transfer of my personal data being collected for the offering to other Saint-Gobain Group companies, as well as their consultants/service providers located in Turkey, in France and other countries and to the processing of my personal data by them relating to performance of the offering.

