

## Detailed information notice

The information presented in this notice is provided to you on condition that it does not contravene applicable local regulations.

### GROUP SAVINGS PLAN

Last updated: 02/10/2025

The purpose of this information notice, concerning the above-mentioned processing activity, is to provide you with all the information required by the applicable regulations on the protection of personal data and in particular by the General Data Protection Regulations (GDPR).

#### ➤ Identity and contact details of the data controller

Compagnie de Saint-Gobain  
Tour Saint-Gobain – 12 Place de l'Iris  
92400 Courbevoie, France

#### ➤ Processing purpose

##### ○ **Purposes:**

This processing activity has been set up to manage the collection and communication relating to the Group Savings Plan, which is a mechanism for taking part in Compagnie de Saint-Gobain share capital increases, and in particular, for the following detailed purposes:

- To inform the persons concerned on the PEG mechanism
- To enable employees and retirees to determine their subscription choices
- Produce statistics and reports

##### ○ **Legal basis of the processing operation:**

Legitimate interest (article 6.1.f of the GDPR): Propose an employee savings plan, enabling Saint-Gobain Group employees and retirees to build up a portfolio of shares at favorable financial and tax terms. The rights of the data subjects have been taken into account, in particular with the possibility of refusing to send subsequent information and/or promotion. The information used is relatively limited (contact details, date of joining the Group, etc.). No automated decision-making process is implemented in this processing.

#### ➤ Data and retention periods

Data categories	Data sources	Retention periods
<ul style="list-style-type: none"><li>▪ Identification</li><li>▪ Personal life (location)</li><li>▪ Professional life (date of joining the Group)</li></ul>	Indirectly: Payroll Shared Service Centre (Payroll) or companies participating in the Group Savings Plan	For the collection campaign: <ul style="list-style-type: none"><li>• For the persons concerned who have made a subscription choice: 5 years after the collection operation</li><li>• For those who have not made a choice: until the next collection campaign (maximum 12 months)</li></ul> For the communication campaign: <ul style="list-style-type: none"><li>• Maximum period of 12 months from their receipt by the communication agency</li></ul>
<ul style="list-style-type: none"><li>▪ Financial and economic (payment methods)</li></ul>	Directly from the data subject	For the collection campaign: <ul style="list-style-type: none"><li>• For the persons concerned who have made a subscription choice: 10 years after the collection operation</li></ul>
<ul style="list-style-type: none"><li>▪ Cookies and connection data</li></ul>	Directly when the person is browsing on sites	For the collection campaign: <ul style="list-style-type: none"><li>• Deleted after the website is closed at the end of the collection campaign</li></ul>

## ➤ **Recipients**

Authorized persons:

- From the collection campaign administrator relating to the PEG (Amundi ESR)
- From the communication agency (Butterfly)
- From internal services in charge of managing the collection campaign, for their respective scope
- From the departments in charge of processing the request to exercise the right issued by the data subject
- From the audience measurement service provider for producing statistics and reports (cookies and connection data)

## ➤ **Rights of individuals**

The regulations may allow you to exercise the following rights over your personal data:

- Right of access;
- Right of rectification;
- Right to erase;
- Right to limitation of processing;
- Right of opposition for legitimate reasons;

If, after contacting us, you consider that your rights are not respected or that this data processing does not comply with data protection rules, you have the right to lodge a complaint with your supervisory authority.

## ➤ **Contact details of the Data Protection Officer (DPO):**

[privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com)

## ➤ **Additional information**

The elements of this detailed information notice may change according to the requirements of applicable local law.

In France, you have the right to define guidelines on the handling of your personal data after your death.

**To find at any time the information relating to the protection of your personal data, go to the information site <https://peg.saint-gobain.com> in the section “the 2025 offer / 2025 Documentation”**