

SUBSCRIBE FROM 10
TO 24 MARCH 2025

GROUP SAVINGS PLAN

SAINT-GOBAIN 2025




THE SAINT-GOBAIN PEG IN BRIEF! FROM 10-24 MARCH, 2025

**TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN
SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND)
UNDER PREFERENTIAL TERMS!**

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **“Subscribe to the PEG”** button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).



	 CLASSIC FORMULA
Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	Your employer will \$-match your contribution (up to a maximum of \$2,000)
Dividends	Profit from any dividends paid as of 2026 are reinvested in the Employee Shareholding Fund “FCPE”.
Payment of administrative fees by Saint-Gobain	All management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde are paid by Saint-Gobain. All administrative and PEG account keeping fees are paid by Saint-Gobain
Limit of investment	25% of your gross annual remuneration.
Please note before investing	There is a risk of capital loss, as the fund tracks the value of the share price of Saint-Gobain
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION

YOUR CONTRIBUTION WILL BE \$-MATCHED BY YOUR EMPLOYER (UP TO A MAXIMUM OF \$2,000).

You invest...	\$1,000	\$2,000	\$10,000
+ Dollar matching (max \$2k)	\$1,000	\$2,000	\$2,000
Total investment	\$2,000	\$4,000	\$12,000
Extra value received after discount applied (20% discount off price)	\$500	\$1,000	\$3,000
Value of shares received	\$2,500	\$5,000	\$15,000

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period (24/03/2025).

HOW DO I PAY MY SUBSCRIPTION?

- A payroll deduction split equally across the remaining pay periods until 31 December 2025

OR

- A one off payment to your employer for the total owing



An employer's matching contribution simulator is available on <https://peg.saint-gobain.com>

KEY DATES



from 10/02/2025 to 07/03/2025
**Period for setting
the reference price**



10/03/2025
**Date for setting
the subscription price**



from 10/03/2025 to 24/03/2025
Subscription period



09/05/2025
Bank account debit



14/05/2025
Capital increase

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 10, 2025.