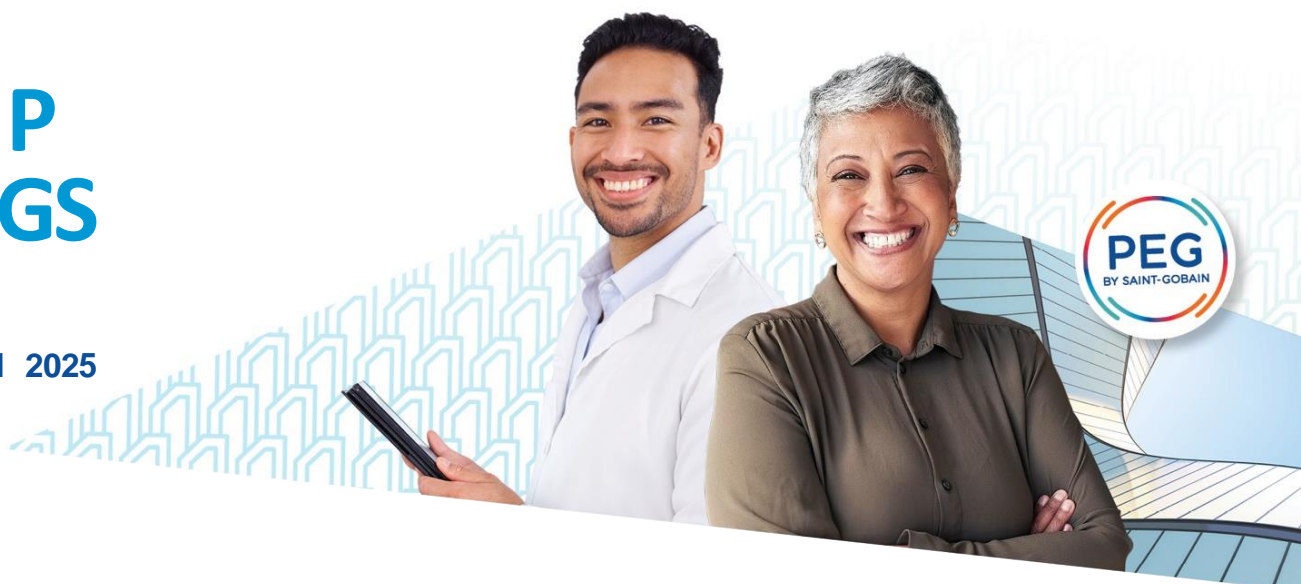


SUBSCRIBE FROM 10
TO 24 MARCH 2025

GROUP SAVINGS PLAN


SAINT-GOBAIN 2025



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 10 TO 24, 2025

TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER
(THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the “Subscribe to the PEG” button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).

	 CLASSIC FORMULA
Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Dividends	Profit from any dividends paid as of 2026 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

Payment is to be made in AED. You may pay by combining the following methods of payment:

- (a) Payment by bank transfer from your personal bank account. The amount of your subscription has to be paid to the account of your employer by April 30th, 2025. The amount to pay, the method of payment and the details of the bank account to which payment must be made will be communicated to you by email at the start of the payment period. Please include the payment reference number provided in this email when making your payment to ensure your subscription is processed correctly. In order for your subscription to be valid, you must provide your bank with adequate instruction so that your payment is received by April 30th, 2025 at the latest.
- (b) Eight (8) equal monthly salary deductions, as reimbursement for the salary advance made by your employer for the total amount of your purchase. The first deduction will be made through payroll in May 2025.
- (c) A combination of (a) and (b)



An employer's matching contribution simulator is available on
<https://peg.saint-gobain.com>

KEY DATES



from 02/10/2025 to 03/07/2025
Period for setting
the reference price



03/10/2025
Date for setting
the subscription price



from 03/10/2025 to 03/24/2025
Subscription period



04/30/2025
Bank account debit



05/14/2025
Capital increase

