

SUBSCRIBE FROM 10
TO 24 MARCH 2025

GROUP SAVINGS PLAN

SAINT-GOBAIN 2025




THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 10 TO 24, 2025

TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **“Subscribe to the PEG”** button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).



	 CLASSIC FORMULA
Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	[Employer’s contribution to be added depending on the Country, with a focus on the percentage of matching contribution for the 1st level]
Dividends	Profit from any dividends paid as of 2026 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION

If you decide to invest in the Saint-Gobain Group Employee Share Offering, your employer will contribute to your investment through matching contribution as follows:

Investment by Employee(s) in INR

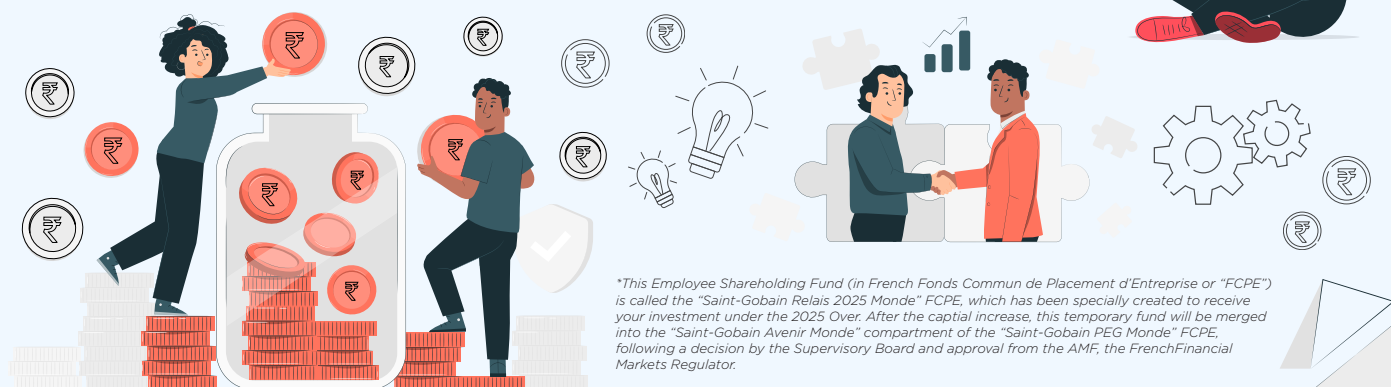
Matching Contribution

0-20,000

100% of the investment made by the Employee

20,001 and above

₹20,000



**This Employee Shareholding Fund (in French Fonds Commun de Placement d'Entreprise or "FCPE") is called the "Saint-Gobain Relais 2025 Monde" FCPE, which has been specially created to receive your investment under the 2025 Over. After the capital increase, this temporary fund will be merged into the "Saint-Gobain Avenir Monde" compartment of the "Saint-Gobain PEG Monde" FCPE, following a decision by the Supervisory Board and approval from the AMF, the French Financial Markets Regulator.*

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

[Depending on the Country, **retired employees** from these companies who meet the conditions set out in the PEG regulations.]

HOW DO I PAY MY SUBSCRIPTION?

[Payment methods are decided on a country-by-country basis and are either in cash, through a loan or through a salary advance (ask your PEG representative and refer to your country supplement).]



An employer's matching contribution simulator is available on <https://peg.saint-gobain.com>

KEY DATES



from 02/10/2025 to 03/07/2025
Period for setting the reference price



03/10/2025
Date for setting the subscription price



from 03/10/2025 to 03/24/2025
Subscription period



05/09/2025
Bank account debit



05/14/2025
Capital increase



The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 10, 2025.