

SUBSCRIBE FROM 10
TO 24 MARCH 2025

GROUP SAVINGS PLAN


SAINT-GOBAIN 2025



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 10 TO 24, 2025

TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER
(THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the “Subscribe to the PEG” button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).

	 CLASSIC FORMULA
Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	[Employer’s contribution to be added depending on the Country, with a focus on the percentage of matching contribution of the first level]
Dividends	Profit from any dividends paid as of 2026 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION

[MATCHING CONTRIBUTION]

"Employee Personal Investment (MYR)"

0 – 2,500
2,500 – 12,000
12,000 – 20,000
20,000 – 45,000

"Matching Bonus Percentage"

50%
35%
20%
5%

"Maximum Matching bonus (MYR)"

1,250
3,325
1,600
1,250
7,425

Total (Maximum Matching Contribution)

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

Retirees who are not eligible

HOW DO I PAY MY SUBSCRIPTION?

You can make payment to company via cash or/ and salary cash payment.
Kindly make payment to:

Account Name : Saint-Gobain Malaysia Sdn Bhd
Bank Name : Citibank Berhad
Account Number : 0116787024
Currency : MYR
SWIFT Code : CITYMYKL

Salary Advance Payment: Max. of nine (9) months installment. Amount to be deducted from your payroll starting in the month of April 2025.



An employer's matching contribution simulator is available on
<https://peg.saint-gobain.com>

KEY DATES



from 02/10/2025 to 03/07/2025
Period for setting
the reference price



03/10/2025
Date for setting
the subscription price



from 03/10/2025 to 03/24/2025
Subscription period



05/09/2025
Bank account debit



05/14/2025
Capital increase

