

SUBSCRIBE FROM 10  
TO 24 MARCH 2025

# GROUP SAVINGS PLAN


SAINT-GOBAIN 2025



## THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 10 TO 24, 2025

TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER  
(THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the “Subscribe to the PEG” button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).

 CLASSIC FORMULA	
Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	[Employer’s contribution to be added depending on the Country, with a focus on the percentage of matching contribution of the first level]
Dividends	Profit from any dividends paid as of 2026 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

# FOCUS OF THE MATCHING CONTRIBUTION

## Employee's Contribution Paid by the Company

SGP will contribute to your investment an additional, proportional amount as follows:

Personal Investment	Matching Contribution Percentage (%) by Employer	Maximum Employer Matching Contribution Amount
₱ 1.00 – 200,000.00	20%	₱ 40,000.00
₱ 200,001.00 – 400,000.00	10%	₱ 20,000.00

## WHO CAN SUBSCRIBE TO THE 2025 OFFER?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months (measured on a continuous or discontinuous basis, since January 1, 2024) at the end of the subscription period (March 24, 2025).

## HOW DO I PAY MY SUBSCRIPTION?

Subscription may be paid by:

- (1) direct wire transfer or via
- (2) salary deduction or
- (3) combination of both.



An employer's matching contribution simulator is available on <https://peg.saint-gobain.com>

### KEY DATES



from 02/10/2025 to 03/07/2025  
Period for setting the reference price



03/10/2025  
Date for setting the subscription price



from 03/10/2025 to 03/24/2025  
Subscription period



05/09/2025  
Bank account debit



05/14/2025  
Capital increase

