

SUBSCRIBE FROM 10
TO 24 MARCH 2025

GROUP SAVINGS PLAN


SAINT-GOBAIN 2025



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 10 TO 24, 2025

**TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN
SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND)
UNDER PREFERENTIAL TERMS!**

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **“Subscribe to the PEG”** button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).

	 CLASSIC FORMULA
Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	[Employer’s contribution to be added depending on the Country, with a focus on the percentage of matching contribution of the first level]
Dividends	Profit from any dividends paid as of 2026 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION

Employee investment	Employer contribution (matching bonus %)	Maximum matching bonus
1 EUR - 1.000 EUR	50%	EUR 500,00
1.001 EUR - 2.000 EUR	25%	EUR 250,00
Total		EUR 750,00

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

[Depending on the Country, **retired employees** from these companies who meet the conditions set out in the PEG regulations.]

HOW DO I PAY MY SUBSCRIPTION?

[Payment methods are decided on a country-by-country basis and are either in cash, through a loan or through a salary advance (ask your PEG representative and refer to your country supplement).]



An employer's matching contribution simulator is available on

<https://peg.saint-gobain.com>

KEY DATES



from 02/10/2025 to 03/07/2025
**Period for setting
the reference price**



03/10/2025
**Date for setting
the subscription price**



from 03/10/2025 to 03/24/2025
Subscription period



05/09/2025
Bank account debit



05/14/2025
Capital increase

