

SUBSCRIBE FROM 10
TO 24 MARCH 2025

GROUP SAVINGS PLAN


SAINT-GOBAIN 2025



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 10 TO 24, 2025

**TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN
SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND)
UNDER PREFERENTIAL TERMS!**

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the **“Subscribe to the PEG”** button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).

	 CLASSIC FORMULA
Terms	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
Subscription price	Subscription price including a 20% reduction compared to the reference price.
Matching contribution	Maximum matching 60,000 THB by company
Dividends	Profit from any dividends paid as of 2026 (reinvested in the Employee Shareholding Fund “FCPE”).
Payment of administrative fees by Saint-Gobain	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
Limit of investment	25% of your gross annual remuneration.
Please note before investing	Risk of capital loss.
Lock-up period	5 years.

FOCUS OF THE MATCHING CONTRIBUTION

Personal Investment	Matching Percentage Contribution by Employer	Maximum Matching
1 – 200,000 THB	20%	40,000 THB
200,001 – 400,000 THB	10%	20,000 THB

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

[Depending on the Country, **retired employees** from these companies who meet the conditions set out in the PEG regulations.]

HOW DO I PAY MY SUBSCRIPTION?

[Payment methods are decided on a country-by-country basis and are either in cash, through a loan or through a salary advance (ask your PEG representative and refer to your country supplement).]



An employer's matching contribution simulator is available on

<https://peg.saint-gobain.com>

KEY DATES



from 02/10/2025 to 03/07/2025
Period for setting the reference price



03/10/2025
Date for setting the subscription price



from 03/10/2025 to 03/24/2025
Subscription period



05/09/2025
Bank account debit



05/14/2025
Capital increase

