

SUBSCRIBE FROM 10
TO 24 MARCH 2025

GROUP SAVINGS PLAN

SAINT-GOBAIN 2025



THE SAINT-GOBAIN PEG IN BRIEF! FROM MARCH 10 TO 24, 2025

TAKE PART IN THE 2025 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER
(THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the “Subscribe to the PEG” button to access the subscription website available from March 10 (10:00 am, Paris time) to March 24, 2025 (11:59 pm, Paris time).

CLASSIC FORMULA

Terms

Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.

Subscription price

Subscription price including a 20% reduction compared to the reference price.

Matching contribution

ZAR	YOUR SUBSCRIPTION You invest	MATCHING LEVEL We add	MAX COMPANY CONTRIBUTION Our maximum
	ZAR 1.00 - ZAR 500.00	100%	ZAR 500.00
	ZAR 501.00 - ZAR 15,000.00	60%	ZAR 8,700.00
	ZAR 15,001.00 - ZAR 50,000.00	25%	ZAR 8,750.00

Dividends

Profit from any dividends paid as of 2026 (reinvested in the Employee Shareholding Fund “FCPE”).

Payment of administrative fees by Saint-Gobain

Payment of management fees of the Employee Shareholding Fund FCPE
Saint-Gobain PEG Monde.
Payment of administrative and PEG account keeping fees.

Limit of investment

25% of your gross annual remuneration.

Please note before investing

Risk of capital loss.

Lock-up period

5 years.

FOCUS OF THE MATCHING CONTRIBUTION

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	ZAR 1.00 - ZAR 500.00	100%	ZAR 500.00
	ZAR 501.00 - ZAR 15,000.00	60%	ZAR 8,700.00
	ZAR 15,001.00 - ZAR 50,000.00	25%	ZAR 8,750.00

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

The payment shall be made by way of salary deductions. Payment is to be made in ZAR.

You may pay by the following methods:

The employee's contribution in respect of any subscription above ZAR 500 shall be a one-time deduction;

or

shall be deducted over a period of 9 months starting April 2025 for subscriptions below ZAR 500. The 9 months' deduction is applicable to subscription at the 1st level only as indicated in the table (this deduction over 9 months excludes tax i.e. the tax on the company contribution must be deducted once off in April 2025).



An employer's matching contribution simulator is available on <https://peg.saint-gobain.com>



KEY DATES



from 02/10/2025 to 03/07/2025
Period for setting
the reference price



03/10/2025
Date for setting
the subscription price



from 03/10/2025 to 03/24/2025
Subscription period



05/09/2025
Bank account debit



05/14/2025
Capital increase