

## **ONLINE SUBSCRIPTION FORM**

**Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)**

I hereby place a subscription order for [ ] Saint-Gobain Shares  
I subscribe for a whole number of Saint-Gobain Shares

### **Description of the Payment methods**

You are offered the following payment methods.

- I agree, that the purchase price will be deducted from my salary in one sum in June 2026.
- I wish, that the purchase price will be deducted from my salary by installment in three equal installments in June, July and August 2026.

I acknowledge and accept that I shall receive an invoice and will make a respective payment via bank transfer should the legally deductible amounts from my salary/salaries not be sufficient for payment of my subscribed shares.

Please note that the purchase price is deducted from your payroll account.

## **GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (April 7, 2026).

- I have read the brochure and the local supplement
- I meet the conditions for subscribing to the plan
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2026
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2025 or an estimate of the 2026 gross annual compensation
- The subscription price has been communicated to me before the subscription period
- This subscription order is irrevocable

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed as of 2027 and subsequent years, if any (they will not be eligible to receive dividends paid in 2026 in respect of 2025).
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,125,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2026 capital increase.
- I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in euros corresponding to the value of Saint-Gobain shares on that date.
- I will receive shares which will be unavailable, unless early exit events, for a five year period, or until May 1, 2031. (Please see the "Local Supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request, to the english versions of the regulations for the PEG 2026, as well as the Saint-Gobain universal registration document.

- In order for my subscription to be valid, I must complete the subscription form and choose the method of payment.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does neither form part of nor change my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the holder of my securities account, to sell or have sold without any advance notice or reminder to pay, my shares, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such sale to pay the sums which continue to be owed pursuant to my subscription.

#### **Specific rules for Russia and Belarus**

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

#### **Declaration of consent for the processing of personal data :**

I hereby authorize the use, gathering, storage and communication of the information contained in this subscription form as part of a computerized data processing process, for which the Compagnie de Saint-Gobain is responsible for the purposes of the 2026 Employee Share Offering. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). This processing is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties, the German Federal Data Protection Act and the EU Regulation on Data Protection (2016/679). I understand that the data processing is necessary for my participation in the 2026 employee share offering and to enforce my rights in respect of my subscription to the employee share offering and the associated share subscription.

I agree that this information will be provided, transferred to France and processed by the Compagnie de Saint-Gobain, by my employer, the account holder of the shares (Deutsche Bank) in connection with the 2026 Employee Share Offering.

After the capital increase, Deutsche Bank is responsible for the data process for the purposes of the management of the Group savings plan and accounts, the computer storage of my data, any transaction resulting directly from it.

I acknowledge that I may, under the respective statutory provisions, exercise my right to access, modify or rectify or erase my personal data as well as my right to withdraw my consent to data processing at any time by contacting the human resource department of Saint-Gobain and/or Deutsche Bank as the case may be. I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations mentioned in this section and will have irrevocable consequences. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes I have the right to lodge a complaint with the French supervisory authority, the CNIL, or any other competent supervisory authority concerning the processing of my personal data. The data protection officer of the issuer can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com). The data protection officer specifically responsible for Germany can be reached at [Rainer.Surberg@saint-gobain.com](mailto:Rainer.Surberg@saint-gobain.com).