

THE SAINT-GOBAIN PEG IN BRIEF !

2026 UNITED STATES



FROM MARCH 23
TO APRIL 7, 2026

TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
TERMS	<ul style="list-style-type: none"> Acquisition of Saint-Gobain shares.
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price.
MATCHING CONTRIBUTION	<ul style="list-style-type: none"> Saint-Gobain will add a Company Match on the investment (up to a maximum match of \$2,225).
DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027.
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual base salary compensation for 2025 or your 2026 annualized base salary compensation.
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years.








FOCUS OF THE MATCHING CONTRIBUTION



Investment Range 1: \$0-\$100	Investment Range 2: \$101-\$2,000	Investment Range 3: \$2,001-\$5,700	Investment Range 4: \$5,701-\$10,000
200% Match on your first \$100 ▼ up to \$200	45% Match on your next \$1,900 ▼ up to \$855	20% Match on your next \$3,700 ▼ up to \$740	10% Match on your next \$4,300 ▼ up to \$430
= up to \$2,225 total match			



KEY DATES PEG 2026

-  from 02/23/2026 to 03/20/2026
Period for setting the reference price
-  03/23/2026
Date for setting the subscription price
-  from 03/23/2026 to 04/07/2026
Subscription period
-  May to November 2026
Payroll Deductions
-  05/19/2026
Capital increase

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months consecutively between January 1, 2025, and the end of the subscription period (April 7, 2026).

HOW DO I PAY MY SUBSCRIPTION?

You have two options to pay for your subscription:

Option 1:

The amount of your contribution will be deducted from your paycheck on a post-tax basis from May through November 2026, or a longer period until the subscription is paid in full.

Option 2:

Pay via a one-time Lump sum payment. Contact your PEG representative for payment details.

An employer's matching contribution simulator is available on

<https://peg.saint-gobain.com>

